



Who is HIGHMATCH?

HighMatch combines *advanced technology* with *expert guidance* to help organizations make *smarter, data-driven hiring decisions*.

WHY HIGHMATCH?

HighMatch's *personalized assessments* identify and measure the skills, traits, and behaviors essential to success for your roles and organization.



Our I/O Psychologists partner with your team to build personalized pre-employment assessments tailored to your unique roles, culture, and hiring challenges.

By choosing HighMatch, you're not just getting access to a modern assessment platform—you're gaining a strategic partner who will help you streamline your hiring process, improve candidate quality, and reduce turnover.



INSIGHTS AT EVERY STAGE

Use *assessment data* to drive selection decisions, from early screening and candidate evaluations to interview optimization and personalized development plans.

IMPROVED CANDIDATE EXPERIENCE

With our *mobile-first platform*, candidates enjoy a faster, more interactive experience, leading to higher overall completion rates.

IMPROVED HIRING TEAM EXPERIENCE

HighMatch delivers *relevant data* at every step, reducing bias, increasing efficiency, and creating a consistent process for hiring decisions.

CONTINUED



The HIGHMATCH PROCESS

GET TO KNOW YOUR ORGANIZATION

Our I/Os *gather insights* through focus groups and/or questionnaires *to create a custom assessment strategy* aligned with your hiring goals.

DEFINE MEASUREMENT PLAN

We collaborate with your hiring team to *define key performance indicators* for each role. These measures are prioritized to *track the metrics that matter most*, ensuring continuous optimization.

BUILD TAILORED ASSESSMENT & SCORING

We quickly build your *personalized assessments* using modular and custom-built components. Our predictive scoring algorithm, based on top performer benchmarks, helps *identify best-fit candidates*.

1

GET TO KNOW YOUR ORGANIZATION

3

BUILD TAILORED ASSESSMENT & SCORING

2

DEFINE MEASUREMENT PLAN

ONGOING SUPPORT & EXPERTISE

At HighMatch, every client is assigned an *I/O Psychologist* who continuously refines your assessments based on data and feedback.

Along with a *Success Manager*, we provide ongoing guidance through quarterly reviews to ensure your hiring process stays aligned with your goals.

Ready to learn more?
BOOK A DEMO TODAY.



sales@highmatch.com



1-888-220-7611



highmatch.com

