

```
h  
1 def fibonacci(n):  
2     if n < 0:  
3         ra  
random import  
range(stop) funct  
range(start, stop[, step]) funct  
raw_input([prompt]) funct  
raw_input keyw  
range keyw  
raise keyw
```

Please rate your test experience

Clarity of questions	★ ★ ★ ★ ★
Usability of Test Interface	★ ★ ★ ★ ★
Usability of Code Editor	★ ★ ★ ★ ★
Fairness of skill assessment	★ ★ ★ ★ ★

Good

Logout of the current session

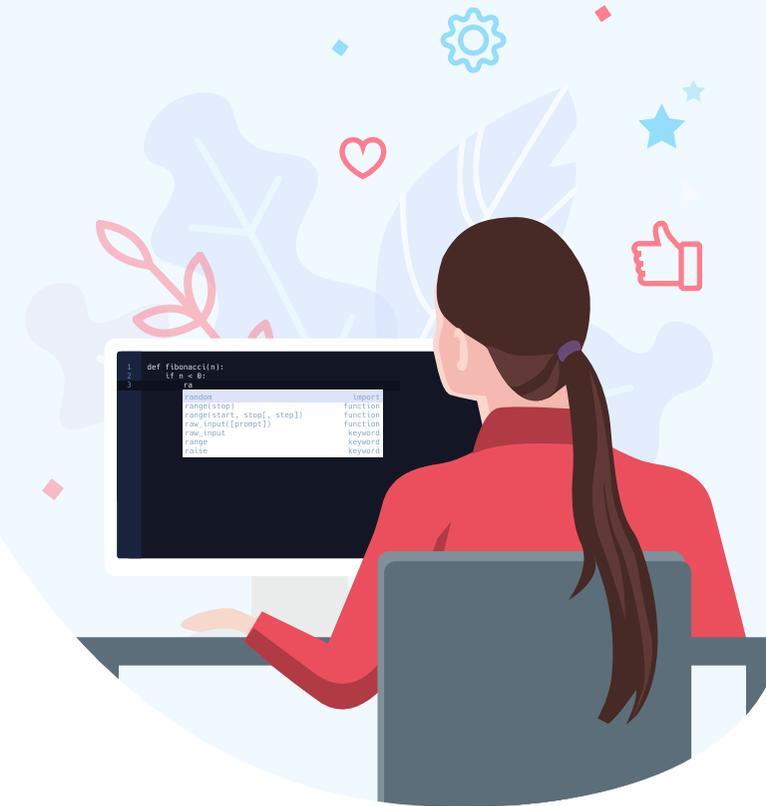
[Submit](#)

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# How to improve **candidate experience** using HackerEarth

## Enhancing candidate experience using developer assessments

When an organization evaluates an assessment platform for their screening process, they also look at how optimal the candidate experience is going to be. A negative candidate experience can not only lead to organizations missing out on hiring potential candidates, but also incur a significant loss of trust and revenue. On the contrary, a positive experience can benefit the organization in building a strong talent pipeline.



Ensuring a good candidate experience is a crucial part of an organization's talent acquisition strategy. Thus, they need to be watchful of the assessment platform they use in their hiring process. Here's how you can use HackerEarth to provide an ideal test experience for candidates.

## Bring out the best in your candidates

### Allow candidates to code more efficiently using online IDEs

The HackerEarth platform offers multiple IDE options (such as VIM and Emacs) that are available for a smooth user interface. These options enable candidates to write, debug, and compile their code more effectively. Also, based on their preference, candidates can choose to toggle between editor modes, code in a light or dark theme, and even set a programming language as their favorite.



The image shows a screenshot of an online IDE interface. The top bar displays "C++ (g++ 5.4.0)" on the left and "Save" with a share icon and a gear icon on the right. The main area contains C++ code with line numbers 1 through 22. A settings menu is open on the right side, showing options for Theme (Light and Dark), Editor Mode (Normal, Vim, and Emacs), and a "Set C++ as favorite" option.

```
1 #include<bits/stdc++.h>
2 using namespace std;
3
4 vector<int> solve (vector<int> A) {
5     // your code goes here
6 }
7
8 int main() {
9
10     ios::sync_with_stdio(0);
11     cin.tie(0);
12     int N;
13     cin >> N;
14     vector<int> A(N);
15     for(int i_A=0; i_A<N; i_A++)
16     {
17         cin >> A[i_A];
18     }
19
20     vector<int> out_;
21     out_ = solve(A);
22     cout << out_[0];
```

## Save a candidate's time while coding

While executing their code, candidates can directly view compilation and runtime errors below the code editor interface, making it easier for candidates to fix their code before they submit it.

Log ID: 81169403 / Jul 30, 2019 10:59 AM IST

**RESULT:** ▲ **Compilation Error**

Time (sec)	Language
0.0	Java

**Input**

arp

**Expected Correct Output**

ap

**Compilation Log**

20: error: missing return statement

**Execution Log**

No execution log!

In addition, the pre-populated code snippets and autocomplete features in the HackerEarth platform let candidates focus on logic rather than syntax.

Sample code snippet for Java

```
1 import java.io.*;
2 import java.util.*;
3
4
5 public class TestClass {
6     public static void main(String[] args) throws IOException {
7         BufferedReader br = new BufferedReader(new InputStreamReader(System.in));
8         PrintWriter wr = new PrintWriter(System.out);
9         String S = br.readLine();
10
11         String out_ = solve(S);
12         System.out.println(out_);
13
14         wr.close();
15         br.close();
16     }
17     static String solve(String S){
18         // Write your code here
19
20     }
21 }
```

Using autocomplete feature in HackerEarth

New Submission All Submissions

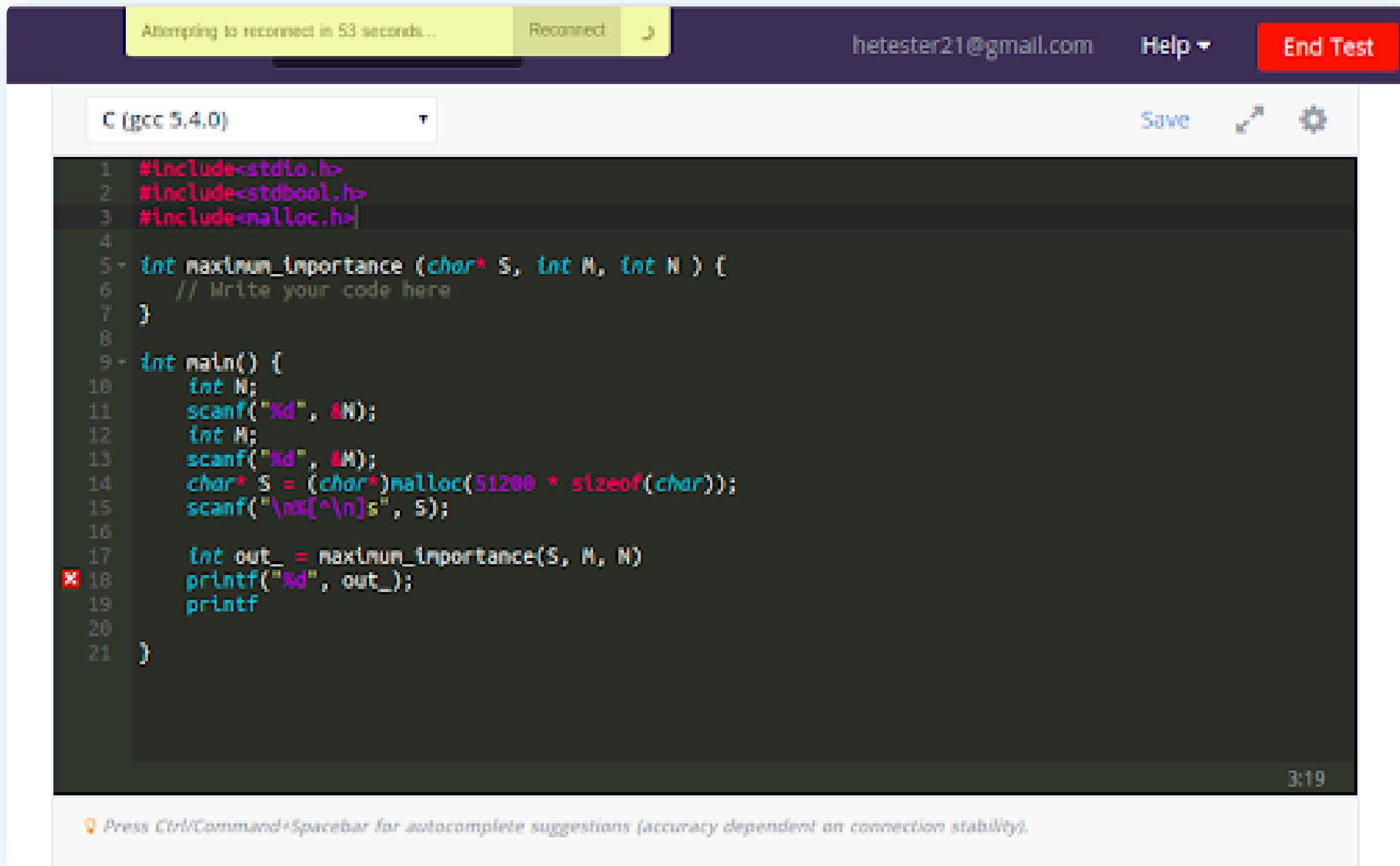
Python 3 (python 3.5.2) Save ↗ ⚙

```
1 import os
2
3 os.get|
```

4	<b>get_blocking</b>	Function	get_blocking(fd) -> bool
5	get_exec_path	Function	Get the blocking mode of the file descriptor: False if the O_NONBLOCK flag is set, True if the flag is cleared.
6	get_inheritable	Function	
7	get_terminal_size	Function	
8	getcwd	Function	
9	getcwdb	Function	
10	getegid	Function	
11	getenv	Function	

## Provide a smooth test experience using proactive alerts

If there's an error in the test environment, candidates receive alerts with appropriate error messages. These can include issues related to network failure, server error, errors in loading files, and more.



The screenshot shows a code editor interface with a dark theme. At the top, a yellow banner displays the message "Attempting to reconnect in 53 seconds..." with a "Reconnect" button. The user's email "hetester21@gmail.com" and a "Help" menu are visible on the right, along with a red "End Test" button. The code editor shows a C program with the following code:

```
1 #include<stdio.h>
2 #include<stdbool.h>
3 #include<malloc.h>
4
5 int maximum_importance (char* S, int M, int N) {
6     // Write your code here
7 }
8
9 int main() {
10     int M;
11     scanf("%d", &M);
12     int N;
13     scanf("%d", &N);
14     char* S = (char*)malloc(51200 * sizeof(char));
15     scanf("%s[%n]s", S);
16
17     int out_ = maximum_importance(S, M, N)
18     printf("%d", out_);
19     printf
20
21 }
```

A red 'x' icon is visible next to line 18, indicating a compilation error. The editor title bar shows "C (gcc 5.4.0)" and "Save" options. A footer message reads: "Press Ctrl/Command+Spacebar for autocomplete suggestions (accuracy dependent on connection stability)." The time "3:19" is shown in the bottom right corner.

## Make assessments more user-friendly

### Code in the language of their choice

Based on admin settings, candidates can choose from 38 different programming languages to answer programming questions

#### Allowed Languages

Select all

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Bash                | <input checked="" type="checkbox"/> C            | <input checked="" type="checkbox"/> C++               |
| <input checked="" type="checkbox"/> C++14               | <input checked="" type="checkbox"/> Clojure      | <input checked="" type="checkbox"/> C#                |
| <input checked="" type="checkbox"/> D                   | <input checked="" type="checkbox"/> Erlang       | <input checked="" type="checkbox"/> F#                |
| <input checked="" type="checkbox"/> Go                  | <input checked="" type="checkbox"/> Groovy       | <input checked="" type="checkbox"/> Haskell           |
| <input checked="" type="checkbox"/> Java                | <input checked="" type="checkbox"/> Java 8       | <input checked="" type="checkbox"/> JavaScript(Rhino) |
| <input checked="" type="checkbox"/> JavaScript(Node.js) | <input checked="" type="checkbox"/> Julia        | <input checked="" type="checkbox"/> Kotlin            |
| <input checked="" type="checkbox"/> Lisp                | <input checked="" type="checkbox"/> Lisp (SBCL)  | <input checked="" type="checkbox"/> Lua               |
| <input checked="" type="checkbox"/> Objective-C         | <input checked="" type="checkbox"/> OCaml        | <input checked="" type="checkbox"/> Octave            |
| <input checked="" type="checkbox"/> Pascal              | <input checked="" type="checkbox"/> Perl         | <input checked="" type="checkbox"/> PHP               |
| <input checked="" type="checkbox"/> Python              | <input checked="" type="checkbox"/> Python 3     | <input checked="" type="checkbox"/> R(RScript)        |
| <input checked="" type="checkbox"/> Racket              | <input checked="" type="checkbox"/> Ruby         | <input checked="" type="checkbox"/> Rust              |
| <input checked="" type="checkbox"/> Scala               | <input checked="" type="checkbox"/> Swift        | <input checked="" type="checkbox"/> Swift-4.1         |
| <input checked="" type="checkbox"/> TypeScript          | <input checked="" type="checkbox"/> Visual Basic |   |

### Take assessments in different languages

The HackerEarth platform allows candidates to take an assessment in five other native languages apart from English

#### Language Settings

##### Test Language

Set the language in which the test has to be opened initially

English

##### Allowed Languages

Set multiple languages in which a candidate can toggle and view the test

- English
- Japanese
- Chinese
- French
- Portuguese
- Russian

Save Language Settings

# Provide room for improvement

## Prepare for assessments by taking practice tests

Candidates can practice tests and get familiar with the test environment. This will help them in honing their skills before attempting an actual assessment.

**Practice Test**  
By **HackerEarth**  
Duration: **1 hrs 30 mins**

1 Enter the test | 2 Enter your details | 3 Read Instructions | 4 Solve Questions

1:30:00 left | pritika@hackerearth.com | English

System is compatible for taking this test

I agree to the [Privacy Policy and Terms of Use](#). By participating in the HackerEarth online assessment, I agree to provide relevant personal information and also accept the terms and conditions as required by the HackerEarth platform. HackerEarth does not take any responsibility and is not liable for any damage because of errors, omissions, negligence, or any inaccuracies in the HackerEarth platform.

**Enter Test**

**About this Test**

This is a practice test of **1hr 30 min** duration. This test is to familiarize you with the test environment. Please read all the instructions carefully.

Also, read the details in the questions thoroughly so that you can understand how questions are evaluated and how you are supposed to code according to the evaluation engine.

**General instructions**

- Test duration: 1 hrs 30 mins
- Ensure that your email ID is correct.
- Click **Submit** after you answer each question.
- Click if you have a question or suggestion for us.

**Recommended before you start**

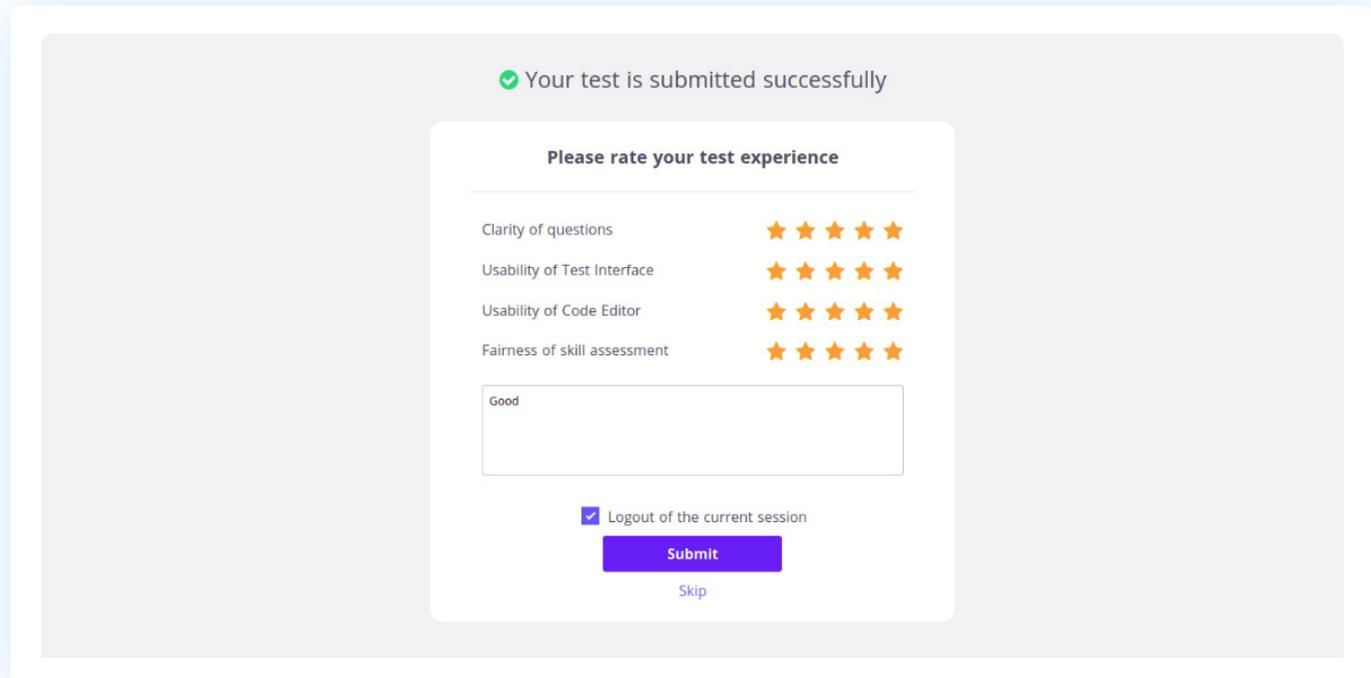
**Help & Support**

Please contact the test administrator.  
**HackerEarth Support** at [support@hackerearth.com](mailto:support@hackerearth.com)

<https://www.hackerearth.com/challenges/test/practice-test/start-test/>

## Make your assessments more relevant with candidate feedback

After completing an assessment, candidates can give detailed feedback on the HackerEarth platform, informing recruiters about their experience and if there's any scope of improvement.



✔ Your test is submitted successfully

Please rate your test experience

Clarity of questions	★★★★★
Usability of Test Interface	★★★★★
Usability of Code Editor	★★★★★
Fairness of skill assessment	★★★★★

Good

Logout of the current session

Submit

Skip

Try taking an assessment on HackerEarth and let us know how it works for you. If you need any help using the HackerEarth platform, write back to us at [support@hackerearth.com](mailto:support@hackerearth.com). If you're new to HackerEarth and want to create accurate skill-based developer assessments, [sign up for a 14-day free trial](#).