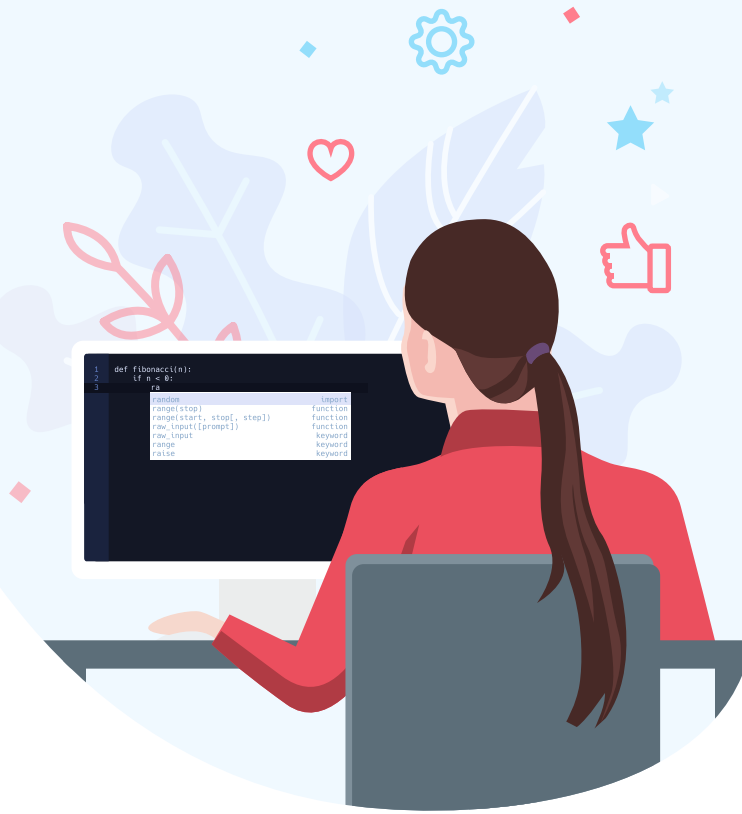
hackerearth

How to improve **candidate experience** using HackerEarth

Enhancing candidate experience using developer assessments

When an organization evaluates an assessment platform for their screening process, they also look at how optimal the candidate experience is going to be. A negative candidate experience can not only lead to organizations missing out on hiring potential candidates, but also incur a significant loss of trust and revenue. On the contrary, a positive experience can benefit the organization in building a strong talent pipeline.



Ensuring a good candidate experience is a crucial part of an organization's talent acquisition strategy. Thus, they need to be watchful of the assessment platform they use in their hiring process. Here's how you can use HackerEarth to provide an ideal test experience for candidates.

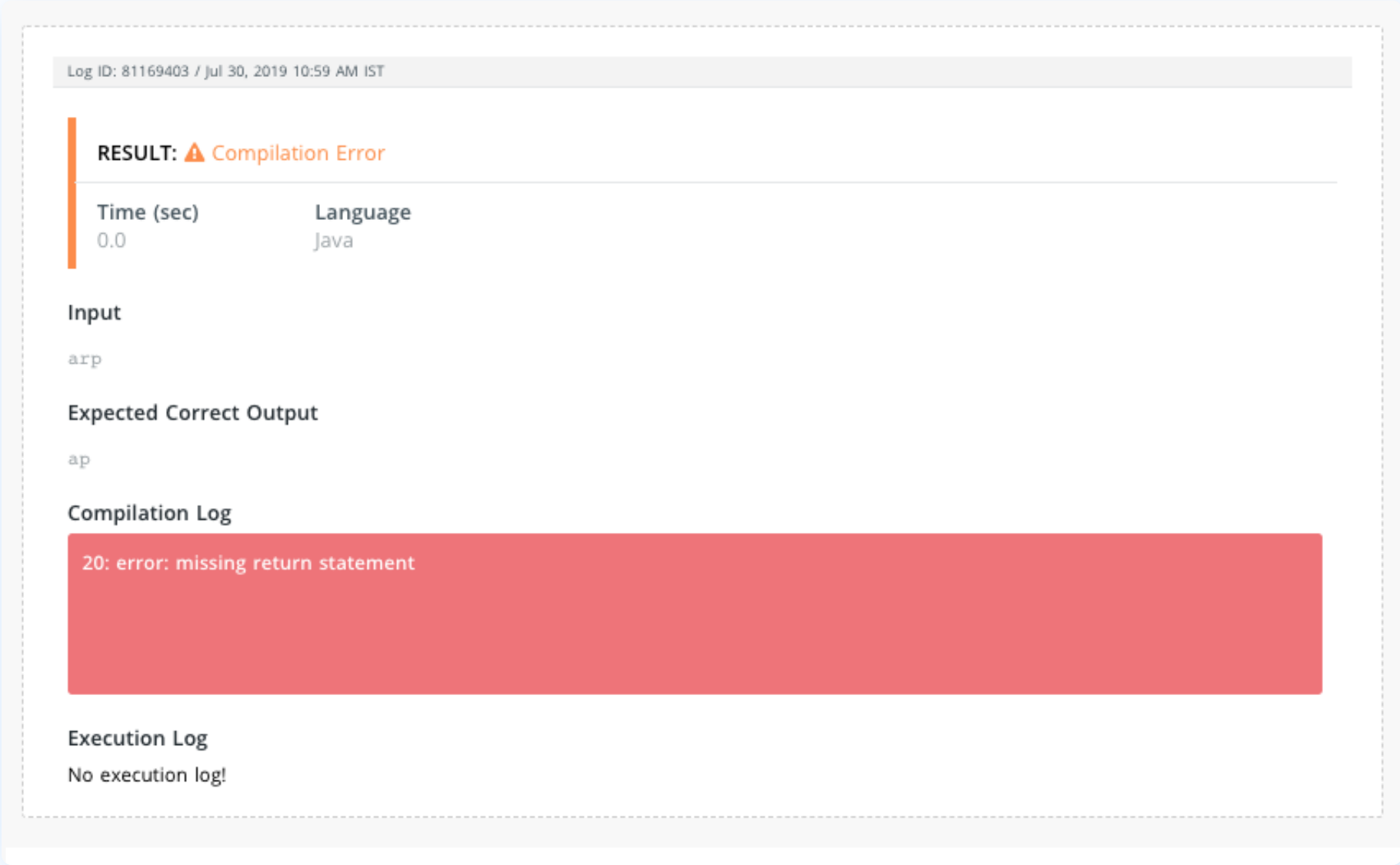
Bring out the best in your candidates

Allow candidates to code more efficiently using online IDEs

The HackerEarth platform offers multiple IDE options (such as VIM and Emacs) that are available for a smooth user interface. These options enable candidates to write,debug, and compile their code more effectively. Also, based on their preference, candidates can choose to toggle between editor modes, code in a light or dark theme, and even set a programming language as their favorite.

Save a candidate's time while coding

While executing their code, candidates can directly view compilation and runtime errors below the code editor interface, making it easier for candidates to fix their code before they submit it.

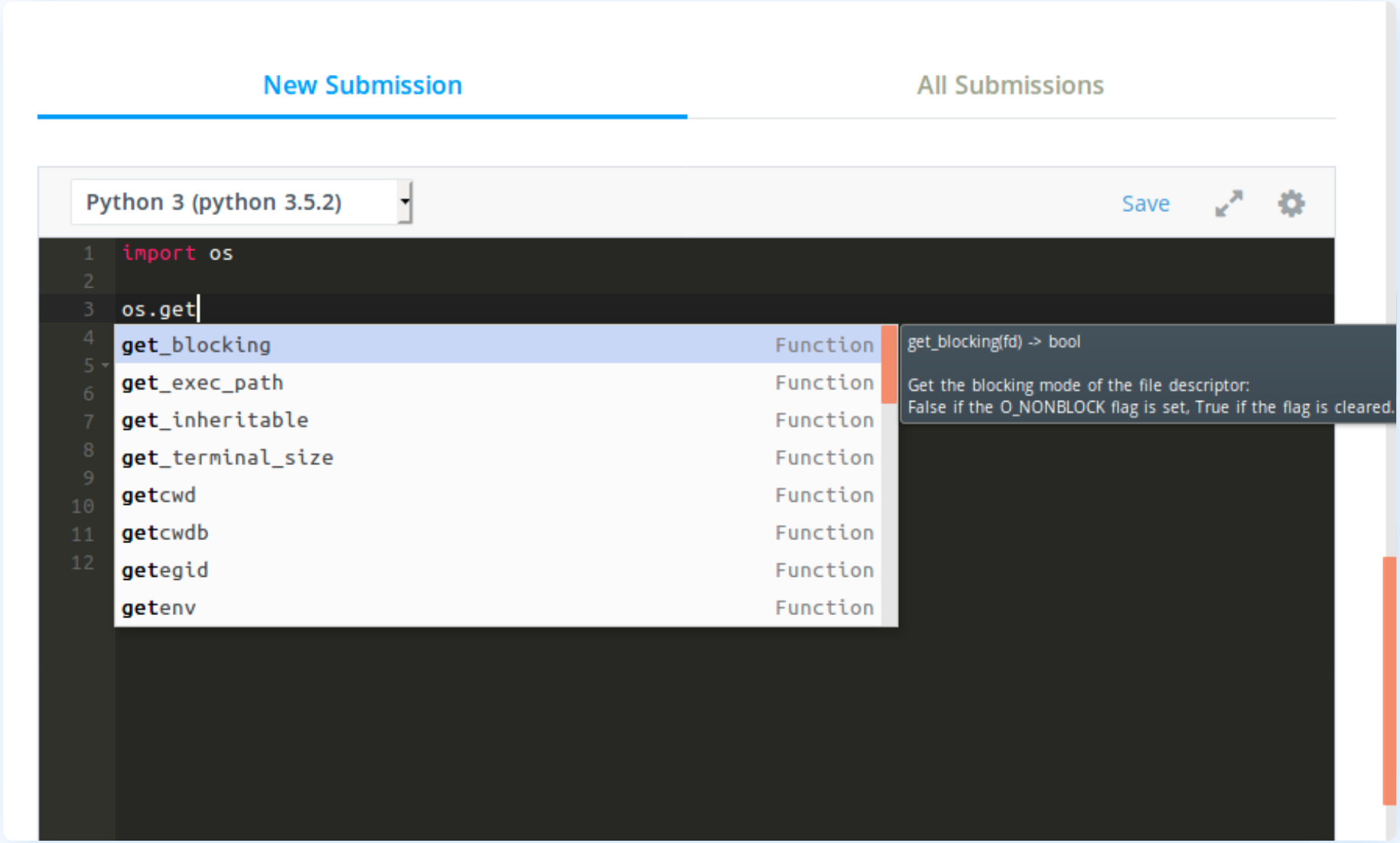


In addition, the pre-populated code snippets and autocomplete features in the HackerEarth platform let candidates focus on logic rather than syntax.

Sample code snippet for Java

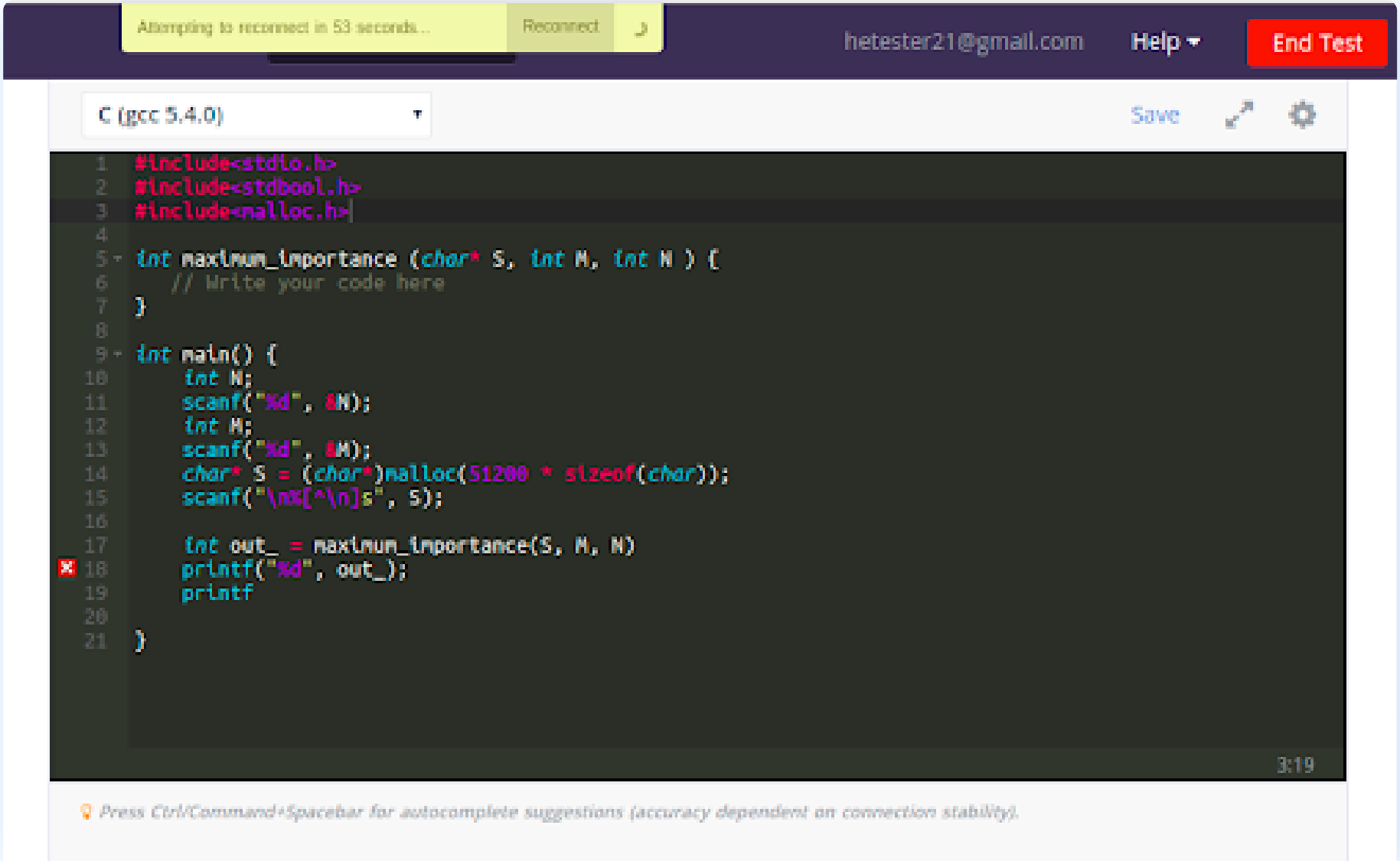
```java
import java.io.*;
import java.util.*;


public class TestClass {
    public static void main(String[] args) throws IOException {
        BufferedReader br = new BufferedReader(new InputStreamReader(System.in));
        PrintWriter wr = new PrintWriter(System.out);
         String S = br.readLine();

         String out_ = solve(S);
         System.out.println(out_);

         wr.close();
         br.close();
    }
    static String solve(String S){
        // Write your code here

    }
}
```

Using autocomplete feature in HackerEarth



Provide a smooth test experience using proactive alerts

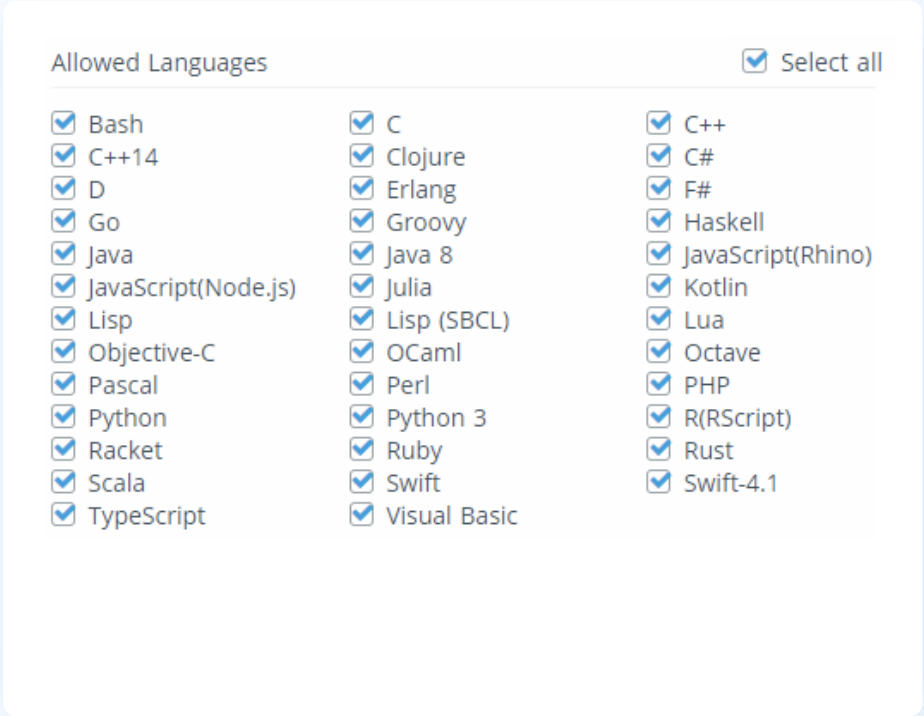
If there's an error in the test environment, candidates receive alerts with appropriate error messages. These can include issues related to network failure, server error, errors in loading files, and more.



Make assessments more user-friendly

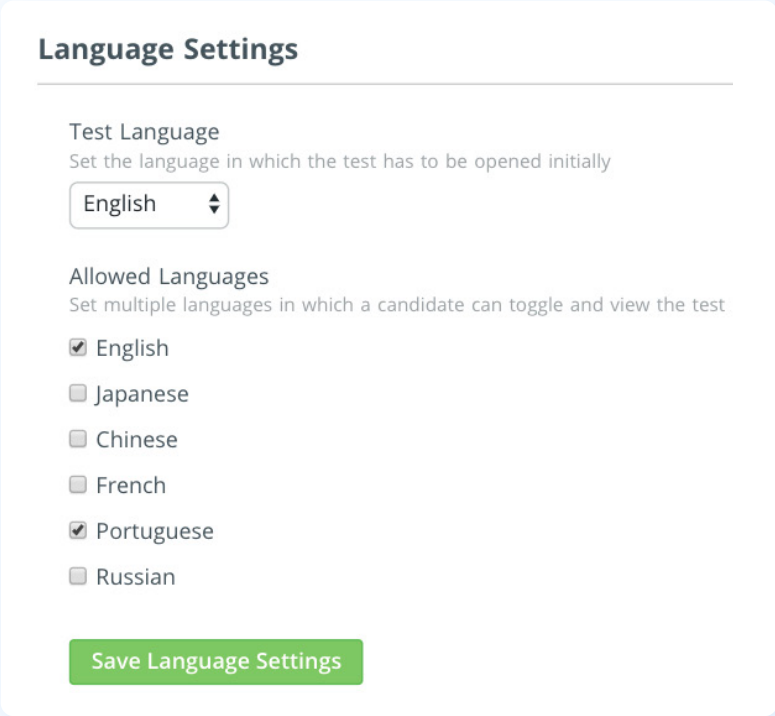
Code in the language of their choice

Based on admin settings, candidates can choose from 38 different programming languages to answer programming questions



Take assessments in different languages

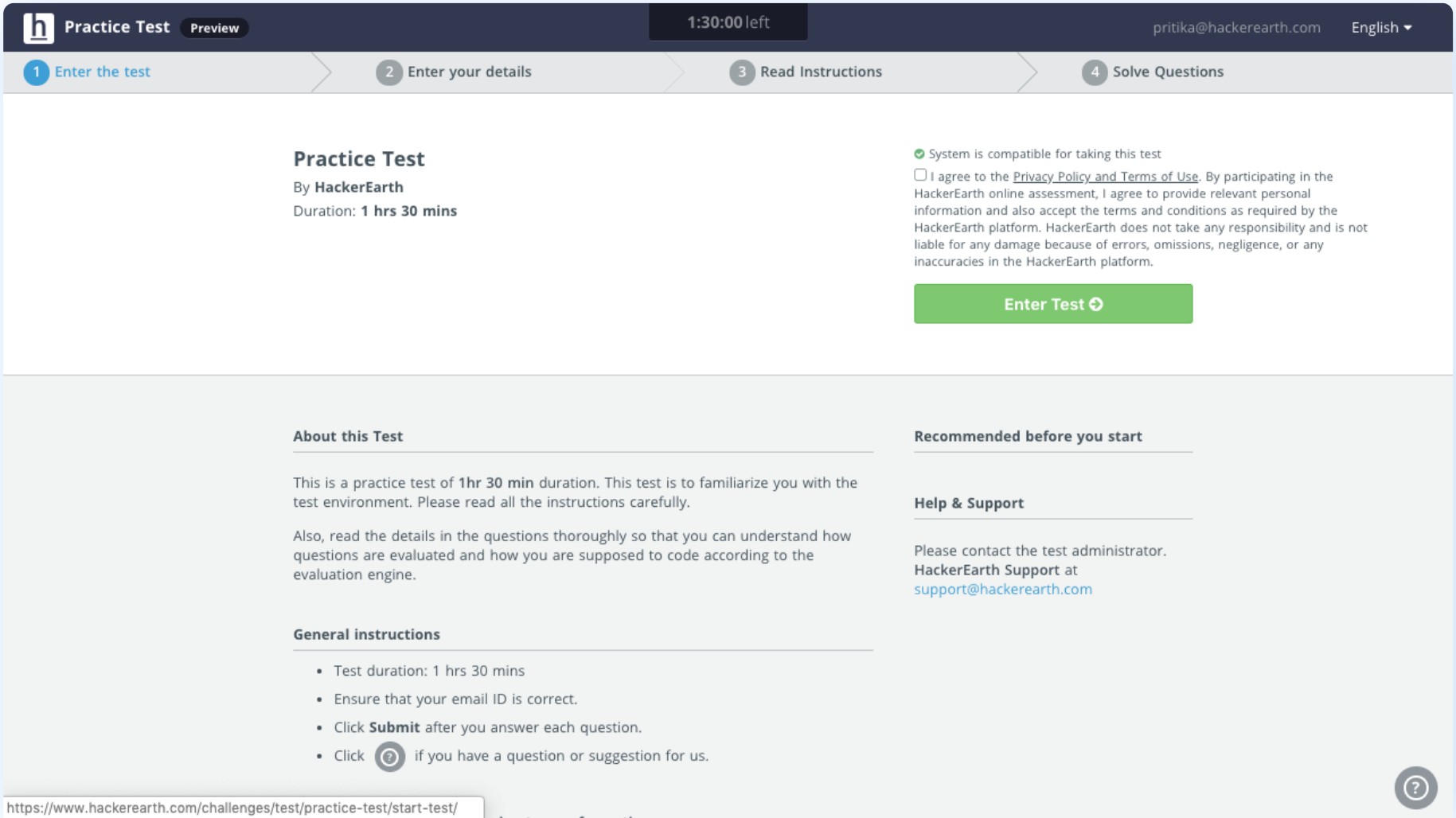
The HackerEarth platform allows candidates to take an assessment in five other native languages apart from English



Provide room for improvement

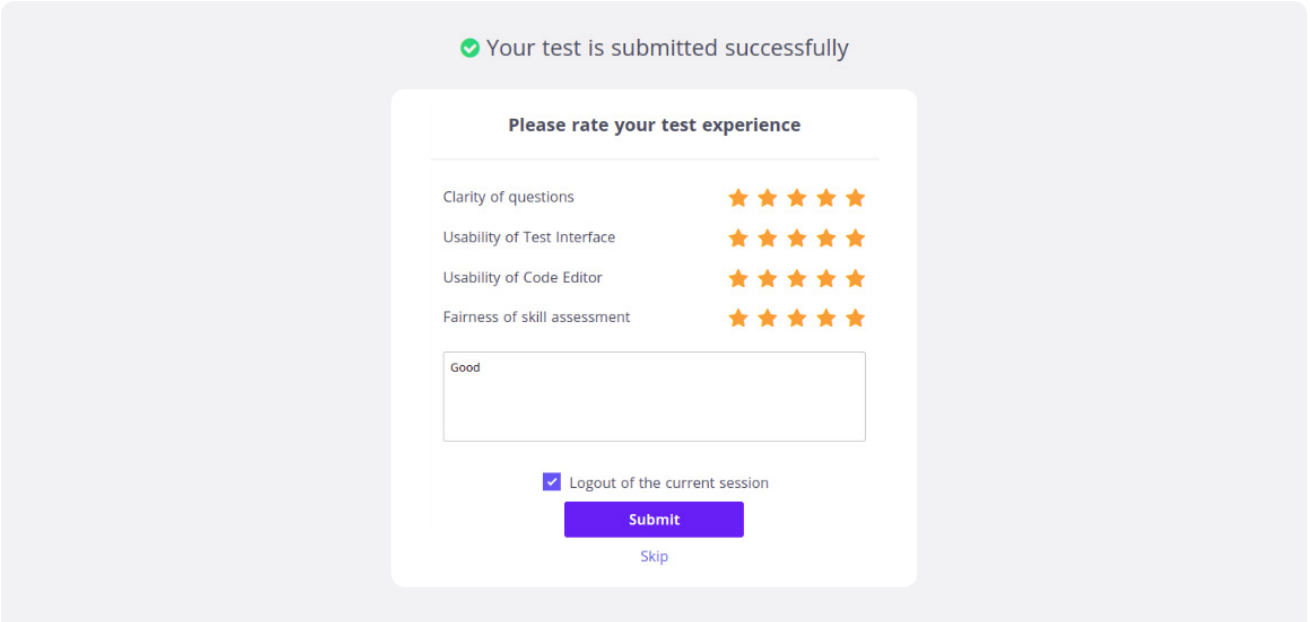
Prepare for assessments by taking practice tests

Candidates can practice tests and get familiar with the test environment. This will help them in honing their skills before attempting an actual assessment.



Make your assessments more relevant with candidate feedback

After completing an assessment, candidates can give detailed feedback on the HackerEarth platform, informing recruiters about their experience and if there's any scope of improvement.



Try taking an assessment on HackerEarth and let us know how it works for you. If you need any help using the HackerEarth platform, write back to us at **support@hackerearth.com**. If you're new to HackerEarth and want to create accurate skill-based developer assessments, **sign up for a 14-day free trial**.