



# backgrounds online

*Background Checks & Screening Solutions*



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**backgroundsonline.com**

# Passionate About Background Screening

Our mission is to provide background screening solutions that empower organizations to make informed decisions, maintain safe work environments and protect their brand.



## Who We Are

- Service-First Company
- US-Based National Consumer Reporting Agency
- 20-Year Leader in the Background Screening Industry



## Credentials

### Accredited by the PBSA

We're proud to be accredited by the The Professional Background Screening Association (PBSA). This confirms that we maintain a strong commitment to consumer protection, legal compliance, product standards and general business practices.



### FCRA Compliance and Certified Support Team

Our background checks contain reportable information that meets the standards of the Fair Credit Reporting Act (FCRA). Our operations and processing teams have all earned their Basic and Advanced FCRA Certifications.



### SOC 2 Certification

A Service Organization Controls (SOC) 2 report provides a comparison of standards established by the American Institute of Certified Public Accountants (AICPA). To show that we adhere to a high standard of security and confidentiality, we voluntarily undergo an annual SOC 2 audit.



# Why Run Background Checks?



## Make Informed Decisions

Background checks provide you with the necessary information to empower your hiring decisions. Our efficient and transparent screening process provides your team with the timely insight to hire the best.

### Create A Safe Environment

Show you are watching for serious criminal convictions and committed to a safe workplace.

### Manage & Exceed Expectations

Your clients and the general public count on you to hire safe and trustworthy people.

### Reduce Costs & Turnover

Background checks help you find qualified, eligible people who are likely to succeed.

### Best Practices

Using an accredited Consumer Reporting Agency (CRA) shows you adhere to industry standards and best practices.

### Protect Your Brand

You've worked hard to establish your brand and it's worth protecting.

### Due Diligence & Compliance

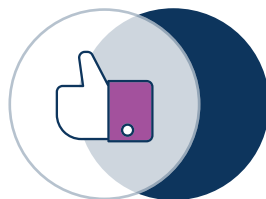
Rest assured knowing that you've performed the necessary due diligence and compliance requirements.

## What We Do



### Connect You To The Best Employees

Our accurate and comprehensive background reports empower you to hire the most qualified candidates.



### Provide A Fair & Transparent Process

We create a streamlined screening experience that demonstrates fairness and transparency.



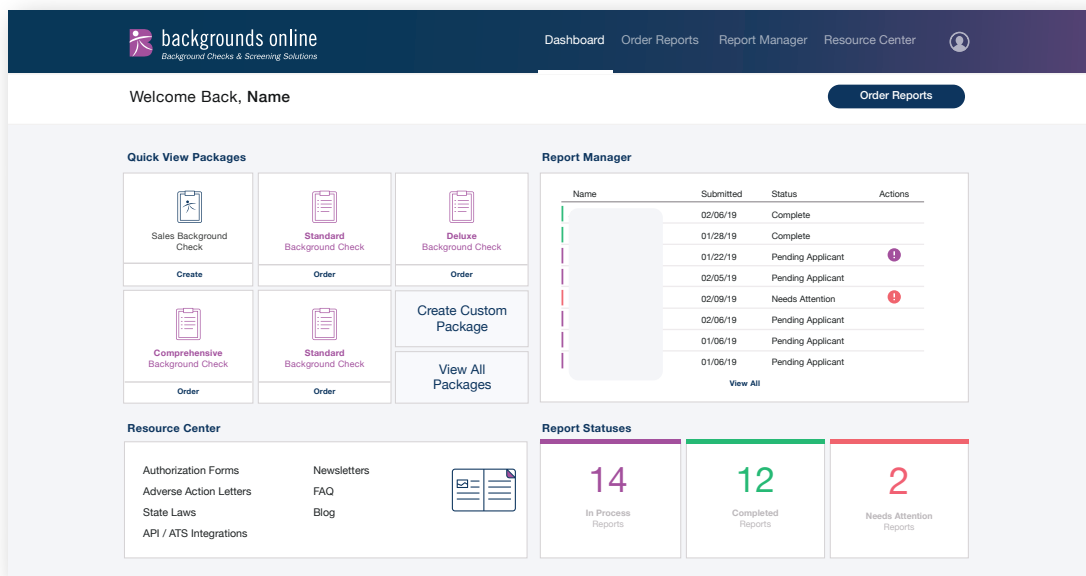
### A Long Lasting Shared Partnership

We are an extension of your business; we learn **how** and **why** you screen. Our dedicated team will oversee all aspects of your account.

# Ordering Background Checks

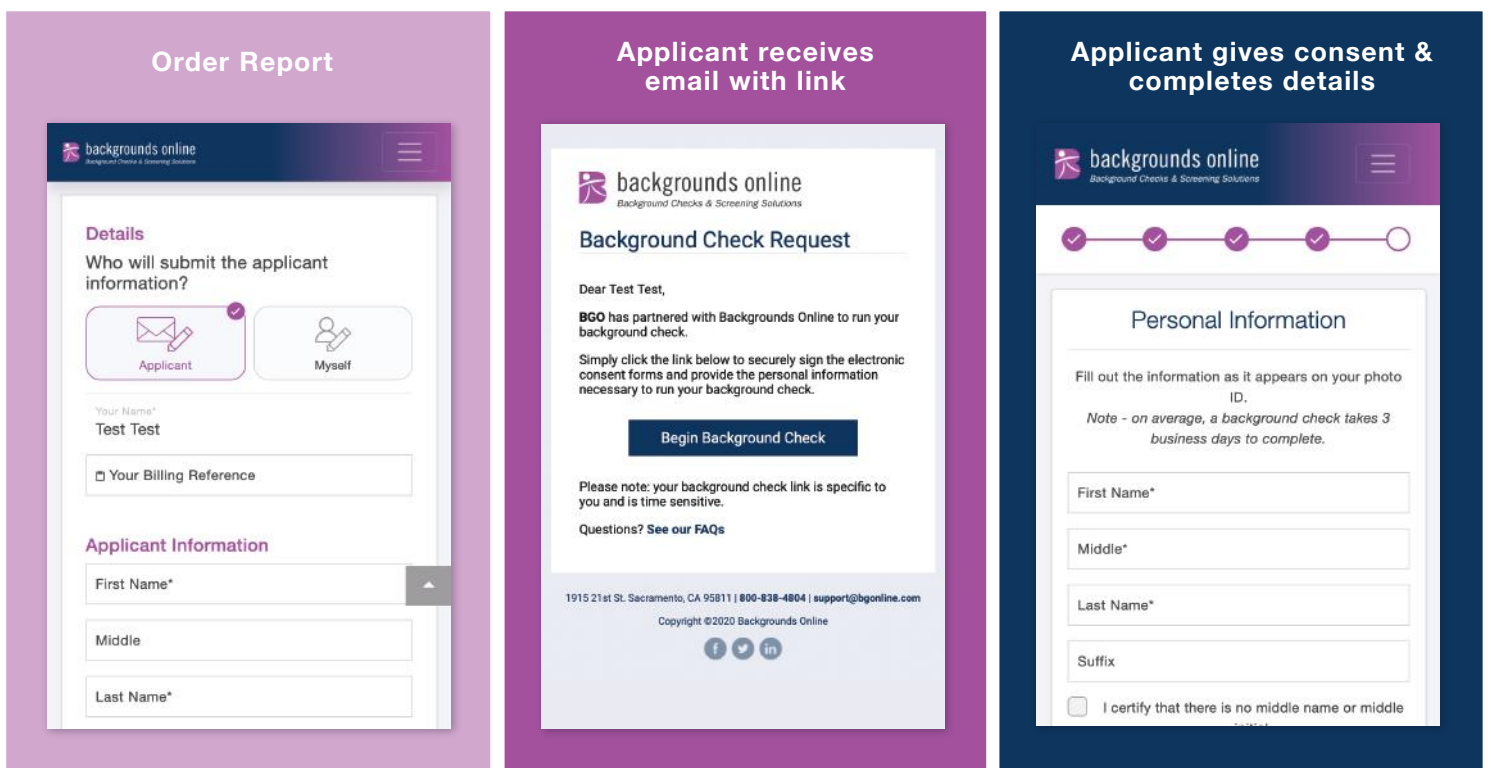
## Web Application

Login to your account for easy access to order reports, receive real-time updates & review results.



## Applicant Self-Submittal *\*most popular option*

Easily send background check requests directly to your candidates. Satisfy compliance requirements with our dynamic state-by-state consent forms and notices. Track the progress of your candidate's background check.



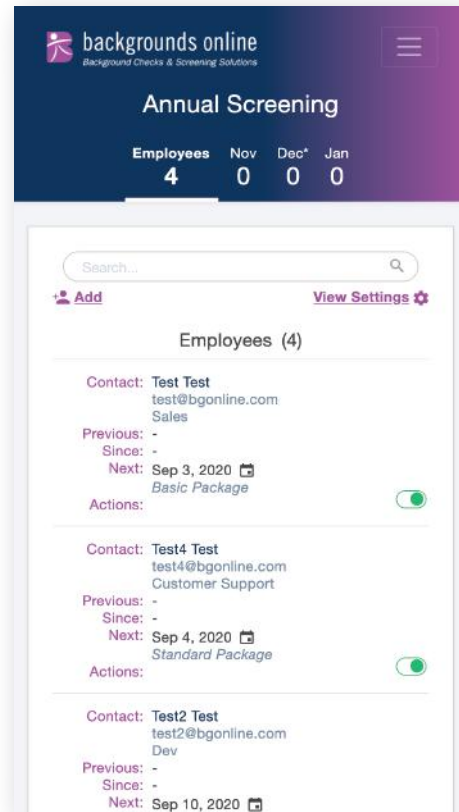
# Ordering Background Checks



## Annual Screening

Annual screenings help employers determine if the people who represent their organizations remain eligible or if they may pose a risk to the company, staff and public.

The Annual Screening Dashboard automates the process for re-screening employees by scheduling, tracking and sending out self-submittal requests. It will show you which people are scheduled to be re-screened in the current and future months.



### API Integrations

We built an API that's easy to integrate and simple to use. It allows you to submit orders, receive status updates and more - directly from your system to ours.



### Applicant Tracking System (ATS) Integrations

Use your current software to directly communicate with Backgrounds Online, saving your team time & money.



### Co-Branded Site

Customize your candidates' entire screening experience with a co-branded website powered by BGO.

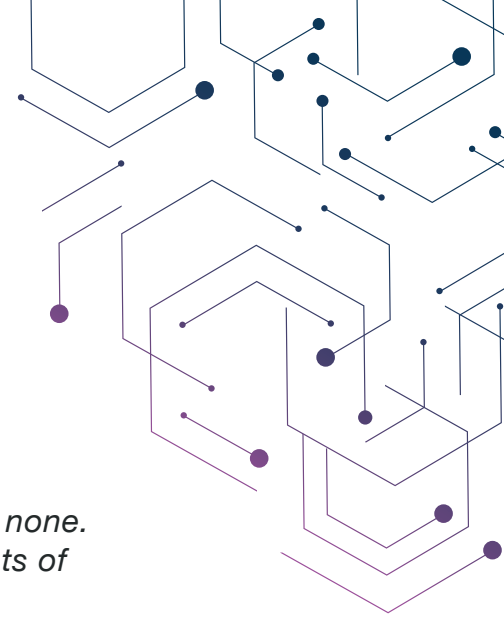
## Hear What Our Clients Are Saying

*"Having a responsive background screening provider has accelerated our hiring process. Their team continues to exceed our expectations. We highly recommend their services to any organization"*

-Steve B. | 10 Year Client

*"The service we've received from Backgrounds Online is second to none. The processes they've put in place have saved us countless amounts of time and money. Thank you BGO for everything you do!"*

-Denise P. | 12 Year Client



## Background Check Statistics



Of Employers Run Background Checks

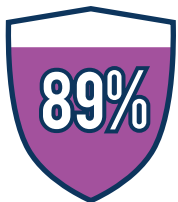


Screen All Full-Time Employees



Screen All Part-Time Employees

## Reasons Background Checks Are Run



Promote Safety



Find Quality Hires



Brand Reputation



Compliance

Source: NAPBS HR Survey Results

