## Bryq

# Power up your people





### Talent: Uncovered

Bryq is a talent intelligence platform that helps corporations hire the right people fast and enable existing talent to realize their full potential.

Backed by cutting edge AI technology and the latest developments in I-O psychology, Bryq enables People & Culture professionals, as well as senior executive leaders, to increase employee performance, reduce cost of hiring, manage talent for the long haul and gain visibility of people's needs - and how these match with corporate goals.

Bryq also acts as an enabler for internal staff mobility, fosters a culture of L&D, helps you motivate employees and understand areas for improvement through predictive performance analytics.

**All based on facts** - not gut feeling or second-guessing yourself.

Reduce employee attrition and slash your recruitment budgets by becoming more efficient with Bryq. At the same time, reduce hiring bias, increase compliance with relevant employment legislation, and maintain a top-performing workforce with data-driven recommendations for people promotions, transfers or exits.









#### See the big picture

Get the bird's eye view of your entire talent pool and make sense of hundreds or even thousands of candidates with clarity and ease. Bryq enables you to x-ray candidates and see beyond their skills & experience, commonly listed on resumes or LinkedIn profiles. Instead, you can delve into areas and traits of their character that can help you better understand whether they're likely to be a good fit for your roles.

#### Hire stress-free

Bryq was designed to make hiring and managing talent less stressful. By assessing people against objective criteria, Bryq acts as a reliable, insightful and neutral consultant on your side to assist you with challenging decision-making.

#### Hire or promote with confidence

Remove guesswork and leave gut-feeling out of the hiring process with Bryq. Match existing and prospective employees with a variety of roles, find the best match for each one, while evaluating indicators such as leadership, remote work ability, and many more. All in just a few seconds, backed by the latest, cutting-edge industrial & behavioral science to date.

#### **Enable your people**

By better understanding your people with Bryq, you can champion internal mobility, help people better forge their career path, uncover talents that may have gone unnoticed, enrich your culture and truly realize your company values.