

# **DE Client Solution**

Compliance with the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) requires accurate, consistent, and time-tested solutions. Take proactive measures with your VEVRAA compliance strategy and implement a time-tested solution used by 1,100 of the nation's top employers. With the DE Client Solution, you can fulfill VEVRAA compliance obligations by making jobs available through a broad diversity network and by leveraging top-tier partnerships with NASWA and the 50 states, Washington D.C., Puerto Rico, Guam, and the U.S. Virgin Islands.

Customize the solution by adding á la carte services to help manage outreach and expand online recruitment presence.

## Included in this Service for 50 jobs or fewer on average each month:

- Nightly electronic acquisition of jobs
- Automated job listing to the appropriate American Job Centers /employment service delivery system (ESDS) with priority referral for protected veterans
- Hands-free job posting to state job banks no manual posting
- Detailed reporting for proof of delivery, available in PDF or Excel formats
- Broadened reach to support hiring efforts through job delivery to organizations serving veterans, military spouses, individuals with disabilities, college alumni and more

#### Á LA CARTE SERVICES



#### **Partner Relationship Manager**

Streamline outreach management with partner search and two-way communication to vet reps, voc rehab counselors, and verified veteran, disability, and diversity organizations.



#### **Local Job Distribution**

Focus outreach efforts with expanded job syndication to local community-based organizations serving veterans, individuals with disabilities, minorities, and women.

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#### Microsite (with logo only)

Improve job search functionality and online recruitment presence with a simple, mobile-friendly, responsive microsite that includes your corporate logo and color palette.

### **Service Comparison**

Use this side-by-side comparison to determine which option best fits the budget and needs of the organization:

	DE Client Service	DirectEmployers Membership
Annual Fee	\$5,000	\$15,000
One-time Setup Fee for VEVRAA	\$2,500	\$2,500
Job Indexing	50 jobs or fewer on average each month	Unlimited
Job Syndication to DE's Alliance Sites	V	V
Automated Delivery to Job Banks	<b>v</b>	<b>v</b>
VEVRAA Compliance Reporting	<b>v</b>	<b>v</b>
Job View Analytics	<b>v</b>	<ul> <li></li> </ul>
Partner Relationship Manager (PRM)	\$2,500	<b>~</b>
Local Job Distribution	\$1,000	<ul> <li></li> </ul>
Standard Microsite	\$2,500	<b>v</b>
Multiple Job Listing Management	\$1,000	<ul> <li></li> </ul>
Compliance Advice & Audit Advocacy	×	V
Member-Exclusive Online Community	×	<b>v</b>
Member-Exclusive Webinars & Virtual Events	×	v
DEAMcon Registration Discounts	×	<ul> <li>✓</li> </ul>
Unlimited Product Training & Support	×	×

## Discover how this employer-designed solution fulfills job listing requirements, leaving you more time for outreach that amplifies inclusion efforts.

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