



Build and manage a high-performance organization

Innovation and company culture are hindered by traditional processes. Elevate your business with world-class performance management to create a scalable process that works to improve performance not just manage it. **Cornerstone Performance provides you with the tools you need to enable HR and leadership to continuously track and evaluate performance. Performance's highly configurable nature facilitates your organizational agility and adaptability, and its deeper insights into your talent landscape allow you to quickly identify and mobilize employees toward your organization's top priorities.**

Reimagine performance management in your digital transformation strategy

Just as we finished riding the digital transformation wave, COVID-19 forced us into a purely digital age. Were you ready or is it time to rip and redesign your performance processes with a new end-to-end solution? Consolidate your technology stack into Cornerstone Performance, which encompasses skill management, goal setting, appraisals, succession planning, and compensation management all across the globe.

Create a strong leadership pipeline

If you're pulling teeth just to find who you should consider for a leadership spot or get blindsided when critical talent leaves your organization, your performance management process isn't working. With Cornerstone Performance you'll be able to discover and differentiate workforce talent, so you can nurture talent and mobilize them toward potential leadership roles. Critical roles remain filled, and you don't lose productivity or team morale during a position vacancy.



Cornerstone Performance

Performance Potential Grid

NEEDS COACHING	FUTURE LEADER	HIGH POTENTIAL
MONITOR	DEVELOP	PROFESSIONAL
EXIT	MONITOR	SPECIALIST

SURVEY SAYS... What HR leaders love about our platform

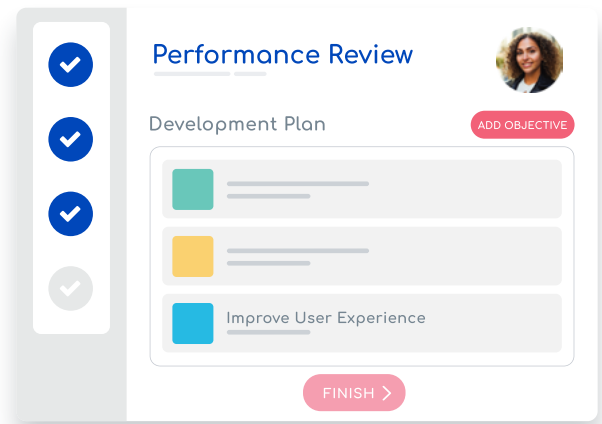
"We're able to promote more data-driven behaviors."

"Cornerstone has allowed us to synchronize multiple facets of the employee life cycle."

"Cornerstone helps us find internal talent very quickly and easily."

Ensure your performance process are complaint

If you're looking to ensure compliance excellency, pick the right company. As one of the first things we learned to do, you can rest easy with Cornerstone Performance thanks to our automatic version control for data accuracy. You can also configure our features so that items like appraisals or competency assessments can satisfy compliance regulations – especially if you have a global footprint abiding by multiple laws. But not everyone works at a computer, so how do you measure behavioral compliance? Cornerstone Performance provides floor workers with observation checklists and evidence gathering capabilities so you can make sure compliant behaviors are observed daily.



At Raiffeisenbank we understand the importance of employees for the successes of the business and we have always prided ourselves on offering great employee development and internal opportunities.”



Cornerstone's solutions have improved the competitiveness of our staff by providing a simple but effective way of monitoring, improving, and rewarding performance.”



Cornerstone Performance lets you

- ✓ Align your people to organizational strategy goals
- ✓ Gain a global view of your people
- ✓ Assess employee capabilities to build critical competencies for your organization
- ✓ Manage complex succession plans that leverage machine learning recommendations
- ✓ Streamline compensation planning and optimize budget
- ✓ Conduct more frequent or continuous appraisals
- ✓ Design a sustainable compliance process

Unlock your workforce
with world-class
performance management

[learn more](#)