



## **A better background screening experience. Because you deserve it.**

Our world-class background screening platform provides clients of all sizes with cutting-edge, next generation background screening technology and personalized customer support. This 360-degree support system is the foundation of our client relationships. Experience the fastest turnaround times, the strongest customer service, and the most accurate information available in background screening with Data Facts. Because, you deserve a better experience.

### **Reduced Time-to-Hire**

Our proprietary process, Data 360® is a progressive approach to background screening. Weed out unqualified applicants early in the hiring process and move forward faster with an optimized candidate pool.

ExactCheck® Quality Assurance.

Our 100% U.S.-based, licensed private investigators run all adverse records through our ExactCheck® proprietary quality control process, ensuring accurate applicant information is returned to our clients.

### **Compliance-Centric Approach**

Through our bi-directional integration, recruiters and hiring managers can initiate a pre-employment background check on candidates directly within JazzHR with just a few clicks.

### **Customer-Focused Organization**

Our Core Values drive us to be the best customer service delivery team in the market. That's why we make engaging with your dedicated Data Facts' account team seamless and easy. We hand-select our most experienced representatives to handle your account, ensuring you receive white-glove treatment every time.

### **Fast Turnaround Times**

Our FCRA-certified team members deliver mission-critical time service, allowing you to secure the key hires you need to before your competition, typically within 48 hours. (Ask us to see our documented turn times broken down by product).

### **Mobile-Friendly Technology**

Our Quickapp™ tool is a powerful digital application that drives hiring efficiency and assists in obtaining consent for background checks. This secure and self-configurable application delivery system is compatible across any smart device. Candidates receive an electronic invitation via email or text. The candidate inputs their data, ensuring accuracy, and receives a confirmation of completion when they are done. Quickapp™ is feature-rich with the ability to customize application disclosures, send email/text reminders, and integrates with JazzHR for an end-to-end application experience.

### **100% Woman Owned**

Data Facts is a 100% Woman Owned Business. We are a WBENC diversified supplier.

### Industry Accredited

Data Facts holds an accreditation with the Professional Background Screening Association (PBSA), formerly NAPBS. We also hold a SOC 2 certification.

### Award Winning

We are proud to have ranked in *HRO Today's* Baker's Dozen List of Top Background Screening companies back-to-back in 2018 and 2019, when we were ranked as the #1 Mid-Sized Deal Leader. We have also been awarded a spot on the *The Commercial Appeal's* Top Workplaces six out of seven times since 2013.

### No Litigation in 30 Years

At Data Facts, we believe that it is our job to be fully compliant with the FCRA, but it is also part of our job to advise our clients on compliant screening practices.

### No Offshoring

All operations take place in the U.S. While we do provide global screening solutions, all Data Facts investigators work from our 3 domestic operations centers. Not all countries operate with the same data privacy and security laws. With Data Facts, you can rest assured that all PII data is safe and secure. Additionally, all customer service and support are handled in the continental U.S.

### Data Facts Gives Back

Data Facts participates in many programs with local and national non-profit organizations. In 2012 we created the "Data Facts Gives Back" program which donates 10% of all new clients' first month's invoice to the charity of their choice.

### Quality of Employees

Data Facts' employees offer the longest tenure in the industry. We employ multiple Licensed Private Investigators, and our Background Screening team members possess an average of 9 years of industry experience. All employees are FCRA Certified and must pass recertification tests every 2 years.

### Our background screening services include:

- Criminal Records Search-County, State, Federal, and National Database
- Credit Reporting
- COVID-19 Screening and Monitoring
- Driver Monitoring & MVR
- Drug Screening & Occupational Health Services
- Employment & Education Verifications
- Healthcare Monitoring
- I-9 & EVerify
- International Screening
- Social Media Screening