Connect Employ ATS Solutions (Jobvite, Lever, and JazzHR) with Any HR App

Integration Guide for how HR teams streamline **HR processes** with **data connectors**.

2023

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Introduction

Welcome to next-generation HR data integration using data connectors from Modulus Data.

✔ Gain **seamless, hands-free integration** between any Employ® ATS solution (Jobvite®, Lever®, and JazzHR®) and any HR app.

✔ Improve your HR team's productivity by **avoiding double-data entry** between an Employ solution and any HR app.

✔ **No internal IT resources** are needed to create a data integration. The experts at Modulus Data custom-tailor a connector to specifically meet your needs.

✔ Go beyond scheduled file transfer and manual file uploads to gain **near real-time data sharing** via API-to-API connection.

✔ Gain **fast integration** using custom-tailored connectors.

✔ **Increase security** by reducing the creation of unnecessary user accounts, duplicate employee profiles, and people involved with manual data entry.

Modulus Data focuses solely on HR data integration. It's all we do.

Data integrations from Modulus Data do not require manual interventions, do not store data (beyond temporary transaction logs or client-defined requirements), are GDPR-compliant, SOC 2 certified, and meet enterprise-level security standards.

This **Employ ATS Solutions (Jobvite, Lever, and JazzHR) with Any HR App Integration Guide** walks you step by step through what you need to know to easily integrate any Employ recruiting software solution with any HR app.

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Step One: Choose your use case (or use cases)

The experts at Modulus Data can connect any Employ ATS solution to any HR app. Custom solutions make any integration use case possible with Employ. Modulus Data custom-tailors a connector to specifically meet your needs. With data integration from Modulus Data, you only pay for the use case or use cases that you need.
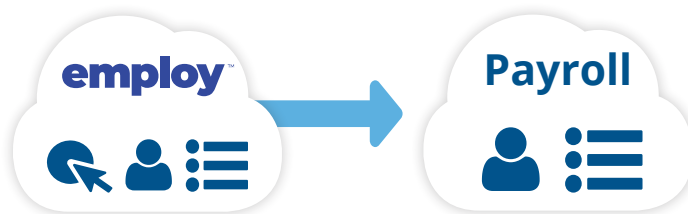
Here are the top six requests that Modulus Data receives for Employ integration:

EMPLOY ATS SOLUTIONS WITH PAYROLL SYSTEMS

1 **New Hire Data from Employ to Payroll**

As soon as a hiring manager hits the new hire button in any Employ solution, new hire data automatically syncs in your payroll system in near real-time with the essential information needed to process payroll for your new hire.

Depending on how many employees a business hires per month, this integration usually saves an HR professional anywhere from a few days a month to an entire full-time employee. Companies that hire more than eight employees per month typically create a return on investment with this integration within the year.

EMPLOY ATS SOLUTIONS WITH CANDIDATE ASSESSMENT APPS

2 **Candidate Screening Assessment between Employ and Your Candidate Assessment App**
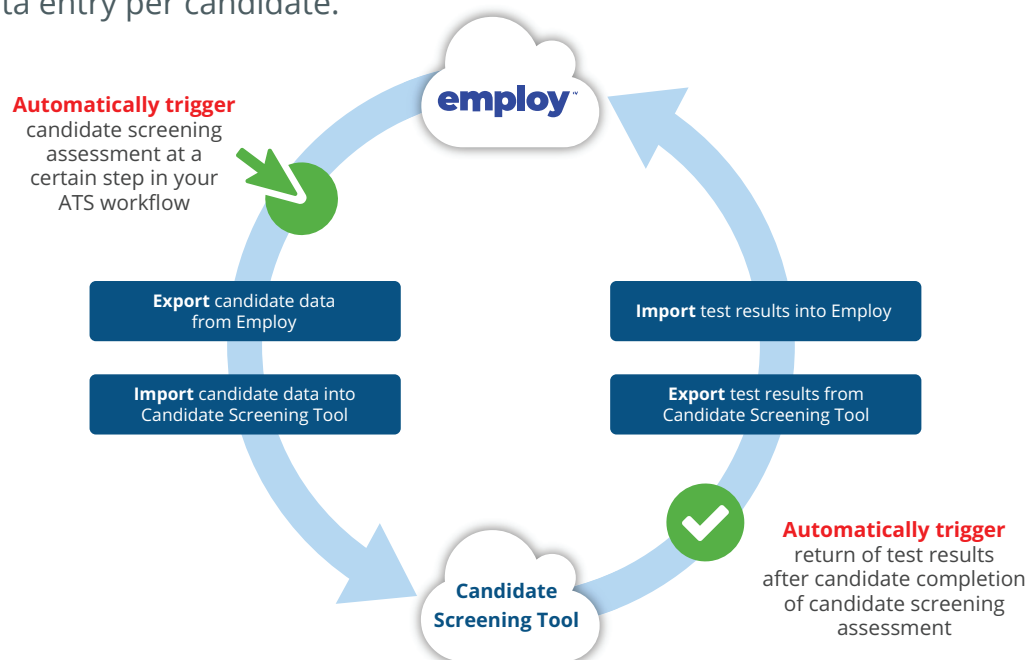
Rather than experiencing HR bottlenecks that only manual project management and manual data entry can resolve, each Employ ATS solution integration to a candidate assessment app automates the candidate assessment process.

A) Automatically trigger a candidate assessment for a specific candidate upon reaching a certain step and status in any Employ solution workflow.

B) Automatically extract the recruiter name, candidate name, and email address necessary to begin cognitive and behavioral assessments from any Employ solution. And import the recruiter name, candidate name, and email address into your candidate assessment app in real time. This integration also automatically sends emails inviting candidates to take the requested assessments.

C) Upon a candidate's completion of each assessment, the candidate's test results are securely extracted from your assessment app, imported back into any Employ solution, and attached to the candidate's profile.

This integration automates your entire candidate assessment process and eliminates an average of 20 minutes of project management and manual data entry per candidate.
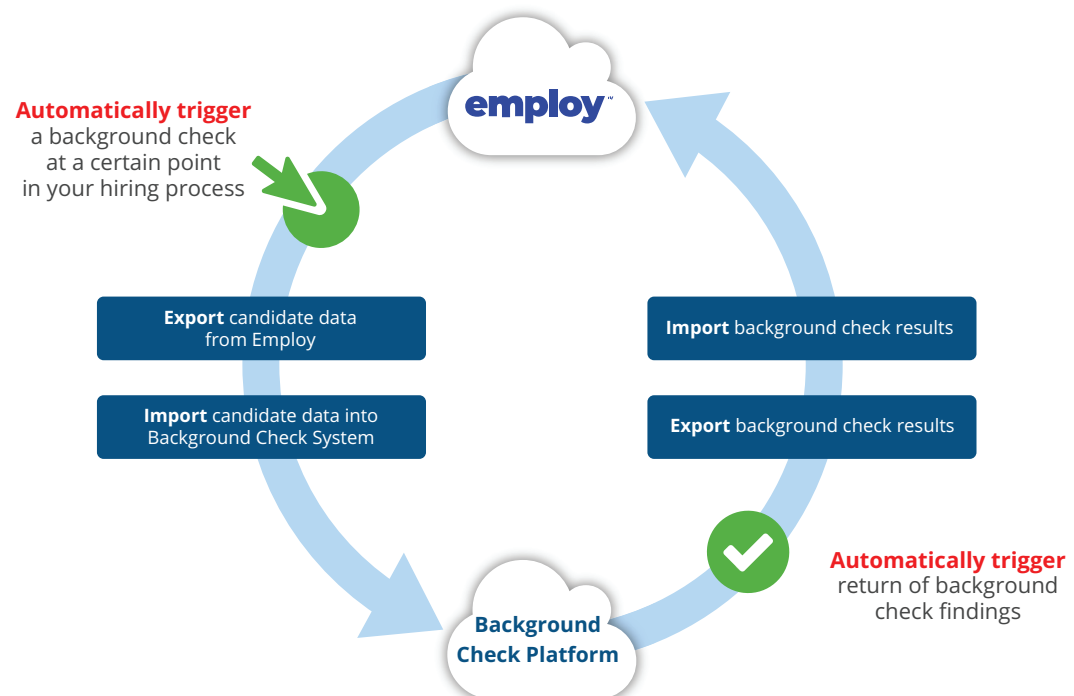
Automatically trigger candidate screening assessment at a certain step in your ATS workflow

employ™

Export candidate data from Employ

Import test results into Employ

Import candidate data into Candidate Screening Tool

Export test results from Candidate Screening Tool

Candidate Screening Tool

Automatically trigger return of test results after candidate completion of candidate screening assessment

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EMPLOY ATS SOLUTIONS WITH BACKGROUND CHECKS

3 **Background Checks**

Once a candidate advances to a certain point in a company's hiring process, this integration automatically sends candidate data into the background check system. Once the background check finishes, the information automatically returns to any Employ app.

Data returned from your background check system into Employ usually includes:
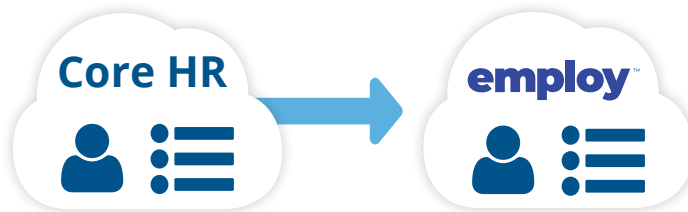
- **Order Decision** shows the overall score on the background check: Fail or Pass.

- **Order URL** provides a hyperlink to view the full background report.

- **Order Status** lets a recruiter know workflow information, like when a candidate completes their application or when the background check is complete.

Automatically trigger
a background check
at a certain point
in your hiring process

employ

Export candidate data
from Employ

Import background check results

Import candidate data into
Background Check System

Export background check results

Automatically trigger
return of background
check findings

**Background
Check Platform**

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EMPLOY ATS SOLUTIONS WITH CORE HR SYSTEMS

4 Employee Updates from Core HR to Employ

When an employee updates internal profile information in the self-service part of your Core HR system, the updated data automatically shares with any Employ ATS solution. Internal employees commonly return to Employ to look for other job opportunities within the company. Keeping an employee's internal profile updated in Employ allows your company to retain quality employees when they seek new opportunities.
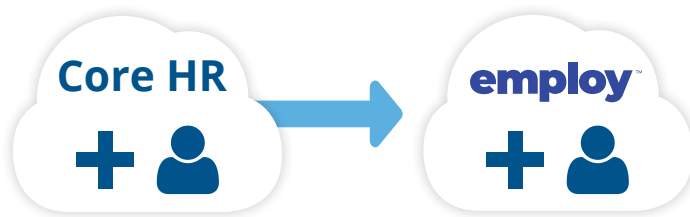

From new hires and employee updates to annual salary changes, Modulus Data's integration saves us a ton of time. We wanted data to automatically update in real-tie instead of us keying everything manually. This is exactly what we needed and the integration works very well.

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5 **Create and Update Users Automatically from Core HR to Employ**

Manually maintaining active users within any Employ ATS solution is a difficult task, no matter the company size. Depending on the size of your company, you may have dozens of recruiters and hundreds of hiring managers. This integration identifies if certain employees have hiring manager or recruiter roles in their employee profile in the Core HR systems. Then, this integration automatically creates user accounts with login and Single-Sign-On credentials in Employ.

If an employee is terminated, their access to Employ automatically ends as well.
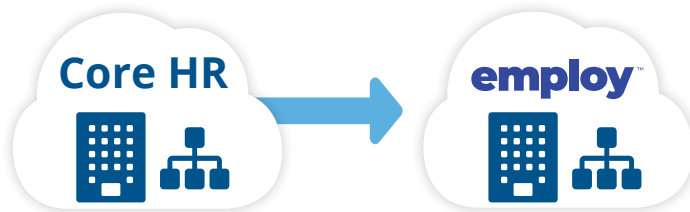
I can't imagine the effort that it would take us to manually update new hires, transfers, and promotions alone. Data integration saves us a huge amount of time and effort, and it all happens so quickly!

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6 **Foundational Data from Your Core HR system to Employ**

This integration automatically replicates company locations, departments, legal entities, job codes, and job titles from your Core HR system into Employ. This way, when recruiters and hiring managers log into Employ, they see company structures they recognize and can go to work immediately on a specific job in a particular office location.

With this integration, HR professionals can be confident that Accounting properly expenses costs associated with the new job or new hire.

These are the top six Employ ATS solutions integration requests. Other custom Employ integration use cases are available. The experts at Modulus Data can automate any data integration use case and custom-tailor an Employ data connector to meet your business needs.

Step Two: Enjoy custom integration powered by Flexspring

About Custom Integration

✓ **Features custom data mapping by Modulus Data integration experts leveraging Flexspring**
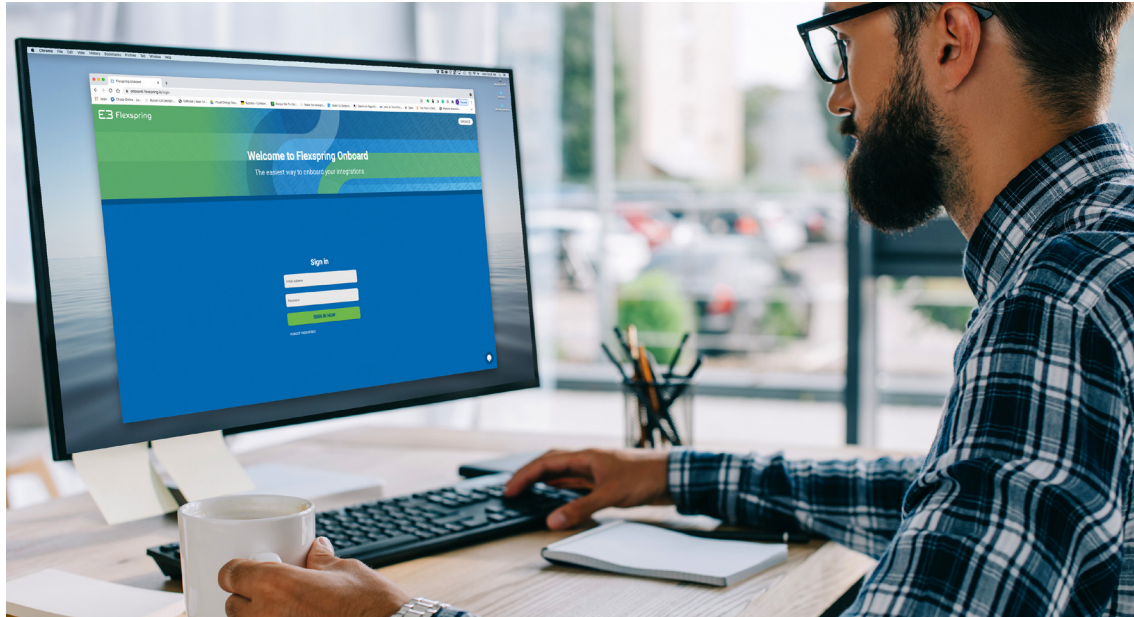
Custom integration using an Employ ATS solutions connector to your HR app from Modulus Data is fast and relatively easy. The experts at Modulus Data do all the data mapping to create a custom connector tailor-made for your business. No internal IT resources are needed to create or maintain your integration.

With custom connectors, the experts at Modulus Data meet the unique integration needs of your business as well as match data field names—including custom fields—in any HR app and any Employ ATS solution.

employ — **Flexspring** ƎƷ — **Any HR App**

Modulus Data's integrations have a distinct advantage: Flexspring. Flexspring is an integration platform as a service (iPaaS) built from the ground up by Modulus Data to meet the complex requirements of HR data integration. Simply, what SaaS does for software, Flexspring does for integration.

Flexspring is built for flexibility and speed. Leveraging integration templates, the experts at Modulus Data can easily customize your integration to meet your unique business needs.

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Flexspring integrations are also future-proof. The Modulus Data support team can easily make changes in the future should new business rules, new payment codes, or new custom fields need to be added in any Employ ATS solution or your HR app system.

Flexspring integrations are true point-to-point integrations. They do not require manual interventions, do not store data (beyond temporary transaction logs or client-defined requirements), are GDPR-compliant, SOC 2 certified, and meet enterprise-level security standards.

Step Three: Pricing

Custom connector pricing depends on several factors including scope, apps connected, number of fields, and complexity. Custom-tailored integration requires a custom quote from sales@modulusdata.

For questions about custom integration, contact sales@modulusdata.com for assistance.

✔ **Fast Integration** A custom integration of the Modulus Data Connector for any Employ ATS solution with your HR app can be fully deployed in 8-12 weeks, depending on the complexity.

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When experts connect data, you have peace of mind.

We love to talk about data integration. Please reach out with any questions.

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★★★★★

G2 Crowd rates Modulus Data 4.8 out of 5 stars

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| High Performer FALL 2022 | High Performer Enterprise FALL 2022 | High Performer Mid-Market FALL 2022 | Momentum Leader FALL 2022 |

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