



Human Resources. Better.

WHY PARTNER WITH ERIGO?

Managing your organization's human resources can be complex and, at times, overwhelming. By partnering with Erigo in a PEO arrangement you can outsource the tedious tasks associated with human resources and focus on the fundamentals of your business.

PROTECT EFFICIENCIES

Managing all of the third-party relationships to ensure that your organization is receiving the services you've bargained for is a job within itself. Erigo can serve as a single point of contact for your payroll, state tax authorities, workers compensation carrier and broker, benefit carrier and broker, retirement advisor, and other TPAs. Additionally, our online human resources management system (HRMS) can help you streamline your onboarding process and provide you and your employees with important employment documents that can be easily accessed and completed online by employees.

PROTECT CULTURE

Erigo provides you with more bargaining power to build your dream team by empowering you with competitive benefits, tools, and support to cultivate your culture. We serve as a trusted advisor to help you identify opportunities to build on your existing culture and offer additional benefits to attract and retain top talent in your industry. Erigo can also help you find the right employees in a competitive market. While hiring is half the battle, proper onboarding is your first line of defense against turnover. Our team ensures the onboarding process is seamless, making your first impression a good one.

PROTECT THE BUSINESS

You're a business owner, not an expert in compliance. Erigo helps reduce employment risk by ensuring that you're maintaining compliance with ever-changing, complex state and federal laws and regulations around things such as FMLA, FLSA, ADA, COBRA, EEO, Title VII, WARN, and ACA. We also ensure that employee handbooks are properly developed, maintained, and communicated to employees to help ensure policies are compliant with applicable laws and right for your business. Erigo can help you document performance issues and ensure that, if necessary, you limit costly risks with letting a low performer go.

[Click here to meet the Erigo team.](#)



FOUR MAJOR COMPONENTS OF THE PEO ARRANGEMENT



COMPLIANCE & RISK MANAGEMENT

Erigo provides employment practices liability and workers' compensation insurance for its clients and administers compliance efforts with regards to employment laws and regulations. As a co-employer, Erigo coordinates with your organization to cultivate a discrimination-free workplace. Also, since payroll wages and taxes are reported under Erigo's tax ID number, Erigo becomes responsible for all employer tax payments and paperwork.



BENEFITS ADMINISTRATION

Erigo and its partners can help your organization procure competitive rates for employee benefits such as health, dental, and vision insurance, short-term and long-term disability, life insurance, 401(k) plans, and COBRA. We will also handle all the time-consuming details associated with the management and compliance requirements of these benefits.

[To get a more detailed description of the components of the PEO arrangement, visit our website.](#)



HR MANAGEMENT

Erigo works as your full-service HR partner and ensures compliance with federal and state employment regulations. Employee handbooks will be customized for you along with up-to-date and compliant labor law posters. Additionally, you will have access to Erigo's HRMS system, a comprehensive online solution that allows you to manage HR and benefits, and easily access payroll information.

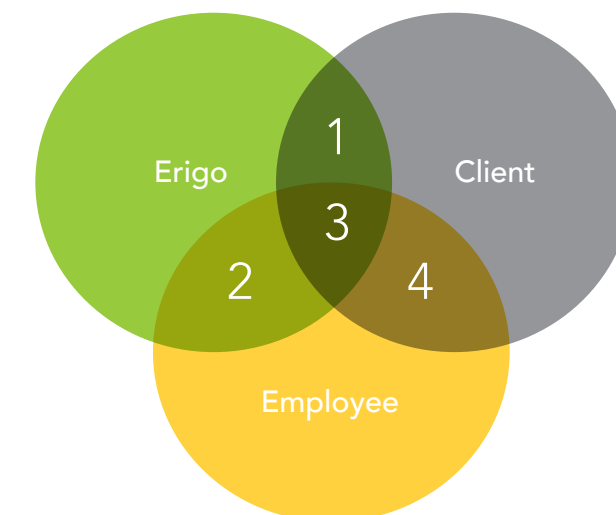


PAYROLL PROCESSING & TAX ADMINISTRATION

Erigo conducts all payroll functions including the preparation and delivery of paychecks, managing direct deposits, withholding payroll taxes and wage garnishments, the distribution of W-2 statements, and other payroll-related functions. Most importantly for your business, the potential liabilities and burdens of payroll processing and taxes are shifted to Erigo.

WHAT IS A PEO AND HOW DOES IT WORK?

A PEO provides a comprehensive package of HR services designed to provide you with peace of mind, and more importantly, the time to get back to the things you love most about running your business. Erigo does this by establishing a "co-employment" relationship with your employees and contractually sharing traditional employer responsibilities, functioning as your outsourced payroll and HR departments.



- 1 PEO Service Contract
- 2 Employment relationship with/and responsibilities of Erigo
 - Provides all HR services
 - Administers payroll and benefits
 - Manages risk and compliance
- 3 Shared relationship and employer responsibilities
- 4 Employment relationship with/and responsibilities of the client
 - Directs and controls employees
 - Determines compensation
 - Manages the workplace

[Click here, to learn more about the benefits of the PEO arrangement.](#)

Are you ready to meet with us to learn more? Schedule a visit with the Erigo team.