# Largely

### **Create connection**.





# You are losing valuable candidates.

### **Candidates have more employment options than ever.** Is your candidate experience helping or hurting you?

Organically. Authentically. Effortlessly.



In a world of algorithms, hashtags and followers, true importance is in human connection



# ...and every communication with a candidate is an opportunity to connect.



## **Create connection** with Largely by capturing and sharing stories throughout your talent experience





### From application through onboarding, stay connected with Largely

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den gal		BEST		
<	P			>
			BEST	
			MANAGER	22
3	Event Sta	a <b>ff - Super B</b> ) 1 week ago	owl 57	*
		Apply		

**Job Postings** 

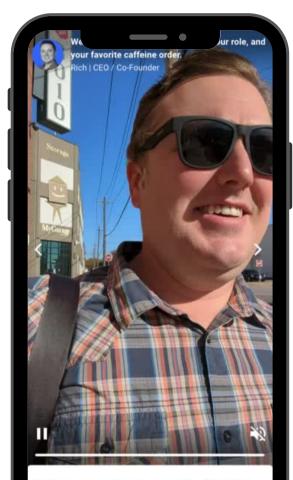


Interviews



Referrals





### Welcome to Largely, Matt!



e Matt! Introduce yourself, your role rite caffeine orde

### Onboarding



### **Tacony Annual Retirement Plan Update!**

earn more in

401K Annual Update

Hello Tacony!

We have some exciting news regarding our 401K program. We are adding a Roth 401K option to our olan. The Roth 401K option allows you to make

Here for Your 401K F

### Employee Experience







### GARDAVORLD











**RISING TOGETHER®** 





### **Key Issues**

- High no-show rate to hiring events, post-interview scheduling
- High-volume hiring across specific geographic markets
- Hitting diminishing returns on increasing ad distribution
- Strong need for improved conversion rates



### GardaWorld BEST Case Study

Leading event services provider for NFL, MLB, NASCAR, NCAA.





### Your interview is confirmed!



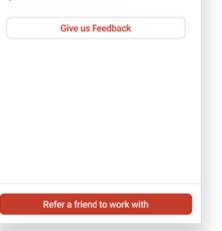
Tuesday, Sep 27 at 3:00 PM CST Add to Calendar

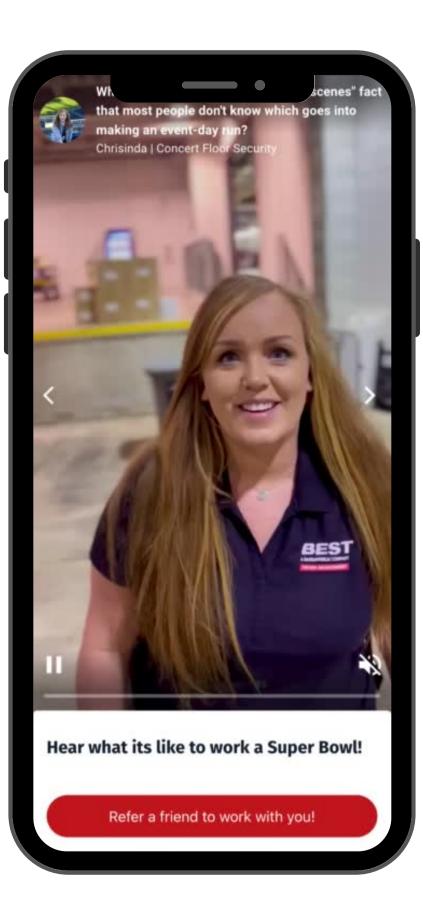


Addres 700 Clark Ave, St. Louis, MO 63102 Get Directions

### More information from BEST

Park anywhere near the stadium and go to the ticket counter. You'll see a sign directing you to the hiring location. No dress code required, but we recommend pants and a collared shirt.





### Solution

• Implemented a content-capture campaign to create employee stories from previous event team members

• Gave candidates an insider's view into the work experience through text & email drip campaigns

 Created high-converting job description landing pages to improve first impressions & application rates

I find these employees for Best are very excited to work for you and it makes me excited for my interview today at 4:00pm!

The videos I just watched are amazing!!! I look forward to my interview Monday at 1pm....WOW!!!

### **Example Candidate Feedback** November 2022

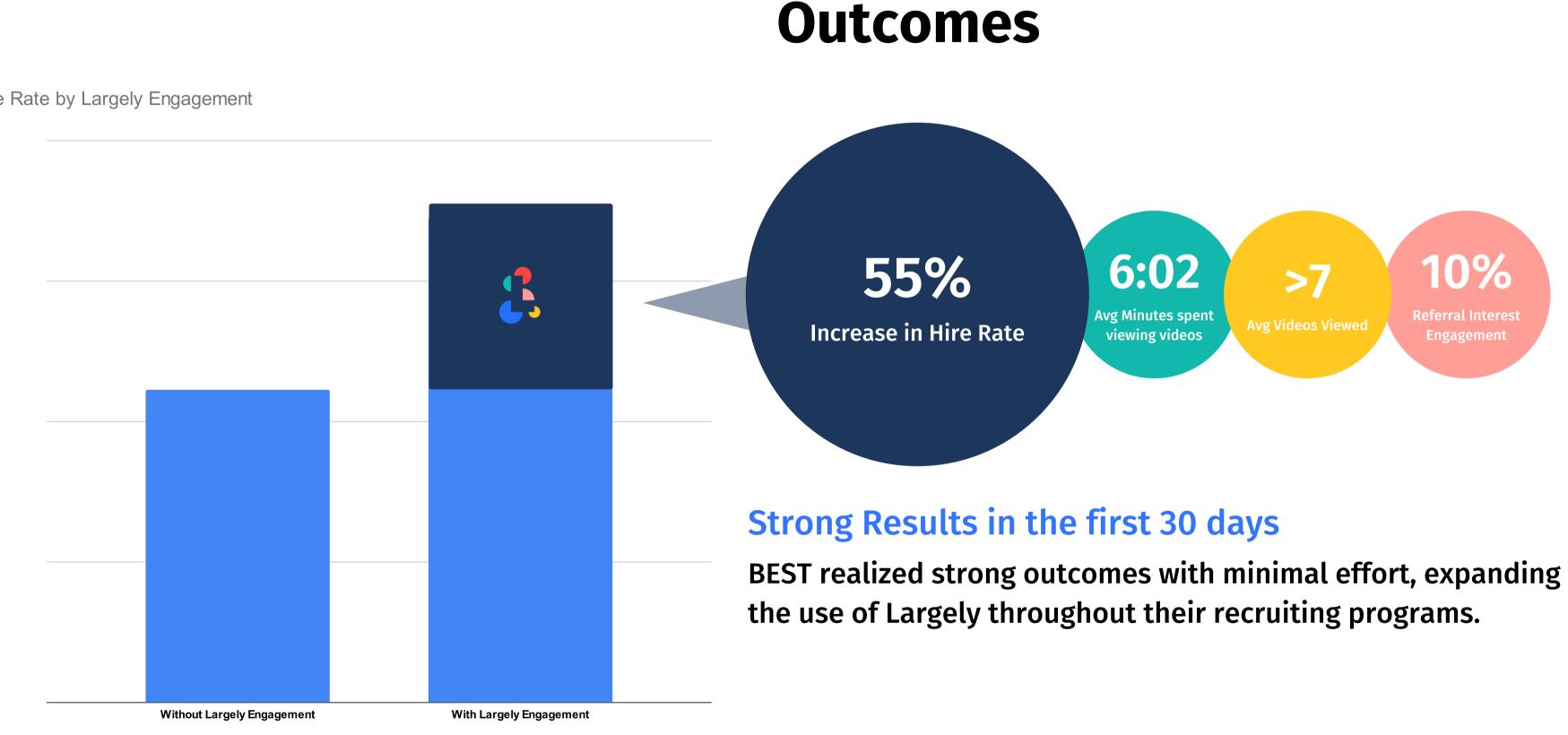






Hire Rate by Largely Engagement

Hire Rate



Candidate Segment

### **Contact Us**

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