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Nova HCM Solutions

Full suite HR delivered in the most flexible, modern and client-centric approach. Our services are intended to evolve with your organization allowing clients to easily upgrade, downgrade or pause tiers on an as needed monthly basis. We tilt the scale in your favor so your company is always getting the most value.

Not only do we deliver high-quality, valuable services proven to deliver massive ROI in the long term, you'll enjoy immediate tangible savings as a valuable alternative to increasing administrative headcount. I've helped companies seamlessly and quickly scale 3x without adding any of the below supports.

What you'd pay for in base salary for in-house services:

- CHRO - \$20,000 / month
- HR & Payroll Administrator - \$6,000 / month
- HR Specialist - \$4,500 / month
- IT Admin \$6500 / month

Most Fractional CHRO services start between \$250-\$300 per hour, don't include administrative support, and have no intention to proactively work to reduce your expenses.

Startup Bundle

\$2,500.00 payment required before project start.

\$2,500.00

Compliance

Assess risk and offer recommendations to help quickly comply with the most common, basic regulatory standards.

Asset Protection

Review and suggest appropriate, affordable liability coverage options that are most relevant to your business.

Policy & Onboarding Assessment

Review and identify needs for best practice company policies, handbooks, and onboarding documents.

Process & Systems Review

Understand current stage needs and growth trajectory in order to propose realistic solutions tailored to meet your needs from a budget, automation, scalability, and efficiency perspective.

[Select this package](#)

Fractional CHRO + Admin

\$3,000.00

Monthly recurring

Strategic Advisor

Design meaningful HR programs, policies, talent and engagement initiatives. Up to 20 hours/month, steeply discounted rate of \$85/hr thereafter.

Included

HR Administration

Includes up to 10 hours of general HR administrative duties such as payroll, benefits, hiring and onboarding. \$85/hr thereafter

Included

Compliance & Risk

Serve as an HRPB to support employee relations, performance issues, terminations, and identify necessary compliance programs

Included

Digital HR & Process Mapping

Partners with Client to identify, recommend, negotiate and implement scalable, automated solutions for digital migration and process optimization

Included

Initial setup fee

Reflects setup, planning, research, and initial assessment required to collaboratively establish priorities with Client

\$1,500.00

1 @ \$1,500.00/ea

[Select this package](#)

Nurture Program

\$1,200.00

Monthly recurring

Ongoing Guidance & Expertise

Consultant remains available for any HR related needs. Up to 8 hours per month for general inquiries, admin support, meeting attendance, etc. Client receives a discounted rate of \$85/hr thereafter

Compliance Program

Support ongoing, existing compliance programs and offers reminders for important action items

[Select this package](#)

Hourly HR Services

\$125.00/hr

Hourly & Ad Hoc HR

Supports comprehensive global compliance and HR related needs delivered as a flexible hourly alternative to packaged solutions. Client and Consultant will collaborate to identify solutions and priorities on an as needed or ad hoc basis.

[Select this package](#)