

Criminal & Court Searches



Social Security Number Trace

Instant Turnaround

Confirm your candidate's identity with full names and reliable identifiers. A background check starts with a Social Security Number Trace. We take the applicant's Social Security Number and check it against multiple public record databases and credit header sources. This returns full legal names and addresses, and confirms we found the right individual. The previous addresses help guide the screening process, because they show us where to start searching for court and criminal and records. Can include: • Full names • Aliases • Previous addresses • Jurisdictions

County Criminal Court Search

1-3 Day Turnaround

Check for local criminal charges with county court administrators. County criminal records provide detailed information about misdemeanors, felonies and other crimes. Our researchers go to courthouses across the country to access their public record documents. Can include: • Criminal charges • Date of offense • Disposition • Filing date • Sentencing

State Level Criminal Search

1-3 Day Turnaround

Review criminal repositories and archives from the specified state. A State Level Criminal Search broadens the search for criminal records. We check multiple counties and look for criminal records at every available courthouse within that state. This is an ideal expansion to the County Criminal Court Search. Can include: • Offense description • Case number • Conviction status • Other relevant details

Federal Criminal Court Search

1-3 Day Turnaround

We check 94 U.S. judicial districts for criminal activities processed within the federal court system. This search uncovers crimes that were prosecuted by the federal government. We recommend this product for individuals who are being considered for upper-level and high-profile positions within your company. Can include: • Fraud • Drug trafficking • Tax evasion • Kidnapping • Bank robbery • Transportation of illegal aliens • Security and Exchange Commission crimes • Child pornography

Sex Offender Registry Search

Instant Turnaround

Search records in the national sex offender registry, which covers every state and district. This search is conducted on a state and nationwide level to ensure we find all existing records. If an offender moves before registering, then their records will not be available on a statewide search. Adding a national search allows us to obtain records even if the offender did not complete the registration process. Can include: • Type of offense • Conviction • Sentencing • Victim's age • Other relevant details

National Criminal Database Search

Instant Turnaround

This report includes data from county courthouses, administrative offices and correctional institutions in every state. We check for criminal records within a proprietary database that is aggregated from all available jurisdictions throughout the country. This allows us to search for criminal records in areas that are outside of your applicant's address history. Can include: • State Records • County Courthouses • Correctional Institutions

Criminal & Court Searches



Terrorist Watch List Search

Instant Turnaround

This search identifies people who are wanted for, or have been convicted, of terrorist activities. It checks for individuals who are sanctioned from doing business with financial institutions, or maintaining domestic or international bank accounts. This is recommended for financial employees, transportation workers, state or government contractors, people who handle hazardous materials & individuals who have been out of the country for an extended time. Can include: • United Nations Named Terrorist List • Office of Foreign Asset Control (OFAC) Specially Designated Nationals and Blocked Persons • Bank of England Sanctions • Department of Defense Trade Controls (DTC) Debarred Parties • U.S. Bureau of Industry & Security Unverified Entity List • U.S. Bureau of Industry & Security Denied Entity List • U.S. Bureau of Industry & Security Denied Persons List • World Bank List of Debarred Firms

Wants & Warrants Search

Instant Turnaround

Records are reviewed from state and county courthouses, and correctional institutions throughout the country. This search checks a proprietary database of records gathered from state facilities, county courthouses, and correctional institutions across all 50 states. It shows you if someone is currently wanted for a crime, or if they have any extraditable arrest warrants. When records are found, we contact local police departments and request additional information. Can include: • Possible warrant issued • Name of the issuing police department • Contact information for the issuing police department

County Civil Court Search

Instant Turnaround

Details on legal actions initiated by or brought against an applicant, including case type, disposition and judgment. This search shows you if an applicant was a defendant or plaintiff in a civil lawsuit. We search for records from the counties' upper courts. This is recommended for contractors and sub-contractors. Can include: • Breach of contract • Malpractice lawsuits • Foreclosures

Verifications



Employment Verification

1-3 Day Turnaround

We confirm employment dates, starting and ending position and other relevant facts. This search verifies employment information provided by applicants. It helps you confirm that an individual has the skills and training required for the job. Can include: • Dates of employment • Starting/ending position

Education Verification

1-3 Day Turnaround

Our specialists verify degrees, diplomas, online courses, years of attendance and other educational achievements. This search verifies the education history provided by your applicants. Use it to ensure a candidate has the required degree and education for the job. Can include: • Degrees • Diplomas • Online courses • Years of attendance

Reference Verification

1-3 Day Turnaround

We interview an applicant's professional references to help you learn how they are perceived by colleagues. To start, we ask about the length and nature of each relationship to develop a more complete picture. Can Include • Work ethic • Character • Communication skills • Reliability • Strengths • Weaknesses • Ability to work under stress

Verifications



Credential Verification

1-3 Day Turnaround

We confirm whether or not an applicant has a specific type of professional license, certification or credential. Some jobs require specific credentials or professional licenses. Our team verifies that an applicant meets all such requirements. Essential for • Nurses • Architects • Engineers • Realtors • Certified Public Accountants • Lawyers • Physical Therapists • Cosmetologists • Private Investigators • Construction and Building Contractors

Workers' Compensation Search

1-3 Day Turnaround

See if an applicant filed a claim at previous jobs. A Workers' Compensation Search cannot be used to determine employment eligibility, but it can be used for placement purposes. Some states have disclosure limitations, so we encourage you to contact us before ordering. Can Include • Claim status • Date of incident • Incident details • Injury description • Amount collected • Time out of work

Position-Specific Searches



Motor Vehicle Record Search

1-3 Day Turnaround

We confirm the status of anyone's license, check for traffic violations and review their accident history. This search shows you an applicant's license class and status along with any reportable convictions, infractions or accidents. It also lets you know if a candidate is properly licensed for different vehicle types, such as semi-trailer trucks. Recommended for • Delivery Drivers • Large Vehicle Operators • Couriers • Sales Representatives • Sub-contractors

Employment Credit Report

Instant Turnaround

Learn about a candidate's credit history and financial background - ideal for positions that will handle financial transactions. Pre-Employment Evaluation Reports (PEER) are essential for positions that handle financial transactions or company revenue. PEER reports provide information about your candidate's account status with creditors, bankruptcies, and financial civil judgments. They give an overview of an applicant's finances, but do not provide a credit score. Recommended for • Bank Tellers • Financial Advisors • Sales Executives • Inventory Managers • Mid/Upper Level Managers • Any position that has access to company or partner funds

Drug Screening

Up to 2 week Turnaround

Choose either a 5, 10 or 14 panel screen for thorough testing. We have screening facilities throughout the U.S. Our partner has collection sites throughout the country to provide convenient screening services. 5, 10 or 14 panel screenings are available and positive results are handled by a Medical Review Officer to ensure compliance.

Five Panel Drug Screening

- Amphetamines (amphetamine and methamphetamine)
- Cocaine metabolite
- Marijuana metabolites
- Opiates (codeine and morphine)
- Phencyclidine

Ten Panel Drug Screenings

- **Five Panel +**
- Barbiturates
- Benzodiazepines
- Methadone
- Propoxyphene
- Creatinine

Fourteen Panel Drug Screening

- **Ten Panel +**
- Hydrocodone
- Hydromorphone
- Oxycodone

Position-Specific Searches



FACIS®

Instant Turnaround

The "Gold Standard" for healthcare screening - used to determine someone's eligibility to work in healthcare. FACIS® (Fraud and Abuse Control Information System) searches are used to ensure candidates are eligible to work in the healthcare industry, and to guarantee compliance in the screening process. There are 4 levels of FACIS® reports:

Level 1:

OIG, GSA, DEA, FDA, PHS, ORI, TRICARE and OFAC-SDN data (federal only) and Medicare Opt-Out.

Level 1M:

Level 1 plus State Medicaid sanctions, 42 HEAT sources and 51 AG Notice and Release sources, and state level procurement/contractor debarment sources.

Level 2:

Levels 1 & 1M plus state-level board / source information for one specified state.

Level 3:

Levels 1, 1M & 2 and the sanctioning boards from all 56 U.S. jurisdictions across all provider types.

OIG/SAM Sanctions Search

Instant Turnaround

We find out if a candidate is listed, and therefore prohibited from participating in federally funded healthcare programs or federal contracts. Use this to see if an applicant is sanctioned and/or excluded from participation in all federally funded healthcare programs including Medicare and Medicaid or from being awarded or participating in federal contracts. These searches are strongly recommended for every position in the medical industry, even if the person will not provide healthcare services. Hiring a person who is on these lists could result in fines and other penalties. Can Include • Fraud • Patient abuse • Licensing board disciplinary actions • Failure to repay student loans

International Reports



International Criminal Search

Varies by Country

We search for felonies, misdemeanors, declarations and other criminal charges from more than 70 countries. Use an International Criminal Search to see if a candidate has criminal records outside of the United States. This is recommended for contractors who have been overseas for at least two months or applicants who have recently immigrated. Can Include • Details about offenses • Declarations from local authorities

Credential Verification

Varies by Country

We'll confirm identities of people from most every country, using passports, ID cards, licenses and related documents. Each country has a distinct set of privacy requirements, which impacts the amount of personal data that can be collected in certain areas. Data from • Passports • National identity cards • Licenses • Other identifying documents

International Credit Reports

Varies by Country

We provide fully compliant reports which are used to add another level of identifying your applicant. We offer credit reports from more than 70 countries, and remain strictly compliant with the laws governing these reports by nation, state and territory. The availability of credit data varies by country. Our reports generally include: Can Include • The person's identity • Judgments • Bankruptcies • Tax liens