

PROVIDING HUMAN RESOURCES SUPPORT SERVICES

Compliance

Workers compensation claims and oversight
EDD and government agency responses
FICA compliance
PTO accrual and management
Regulatory claim administration
State and federal unemployment tax
administration

Liability Management

Job classification review

Employment compliance
Exempt and non-exempt classifications
Paid family and sick leave laws
Wage and hour compliance
Employee handbooks
Record keeping
Safety programs

Human Resource Consulting

Live telephone support
On-site support and guidance
Recruitment support
New-hire orientation development
Staff planning
Performance Reviews
Corrective Actions
Termination guidance
HR Strategy
Policy & Procedure Best Practices

Training, Safety & Development

Employee development resources
Leadership training
Sexual harassment training
Employee certification tracking
Safety program development
Risk management
Management training

Recruiting Services

Job description development Advertisement of positions Review of hiring process Interview and selection training Candidate sourcing Background checks

HR Solutions That Work For Your Business

Human Resources Consulting

Starr.thompson@simplicityhrsolutions.com (818) 245-2388 www.simplicityhrsolutions.com

