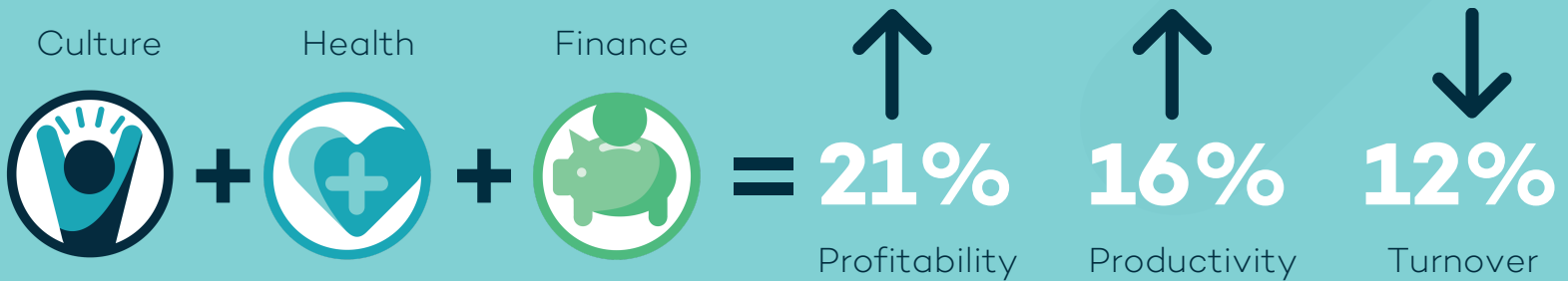


Why Wanido.

A healthy, engaged workforce is a happy and more productive one.



Employee Well-being

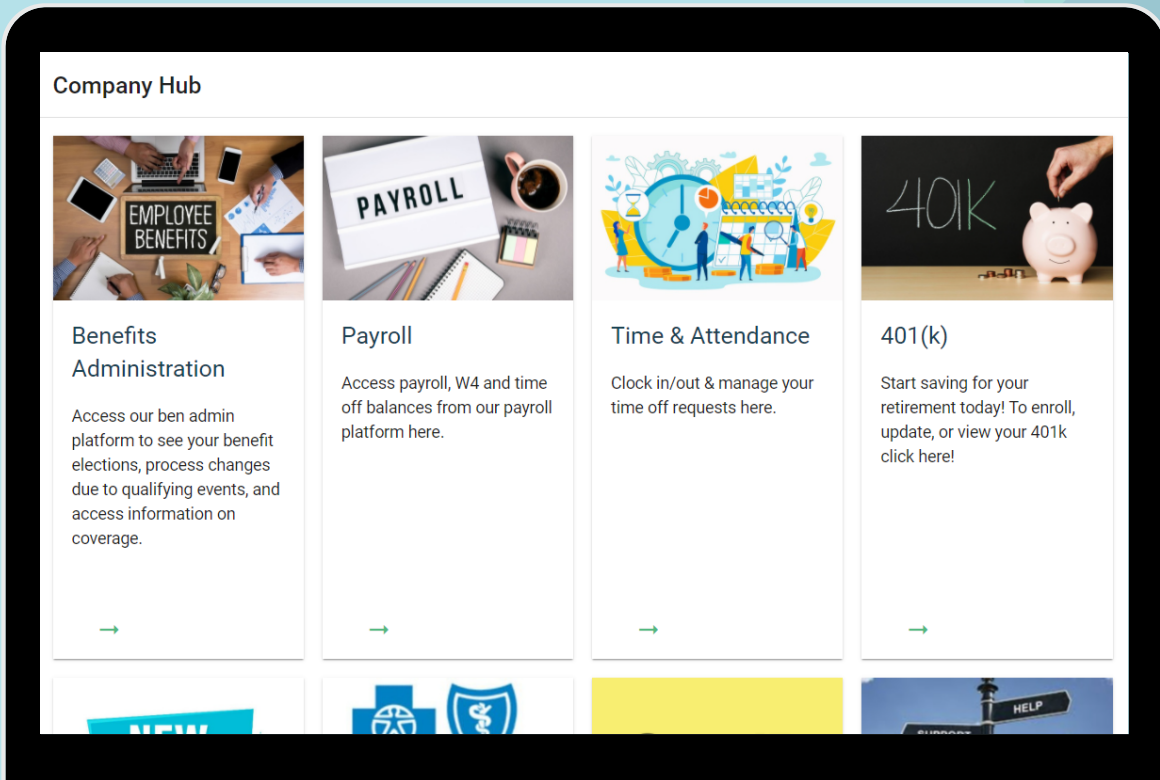
Employers have abandoned the illusion of work-life balance. Employee stress personally and professionally significantly impact overall engagement and performance. Unanticipated absenteeism costs US employers 58 productive hours¹ per employee annually but much more significant are the 57.5 productive days lost to presenteeism² per employee annually.

Improving well-being is the right thing to do for your employees. It also frees mental energy so employees can focus more effectively on their work - making it the right thing for your business.

Sound business decisions are based on data. With Wanido, we give you direct insight into what your employees need year-round to perform at their highest.

1.U.S. Bureau of Labor Statistics 2. American Productivity Audit

Why Inform.



Communication is Imperative.

Ease administrative burden with a centralized location for all important updates, systems, and resources.

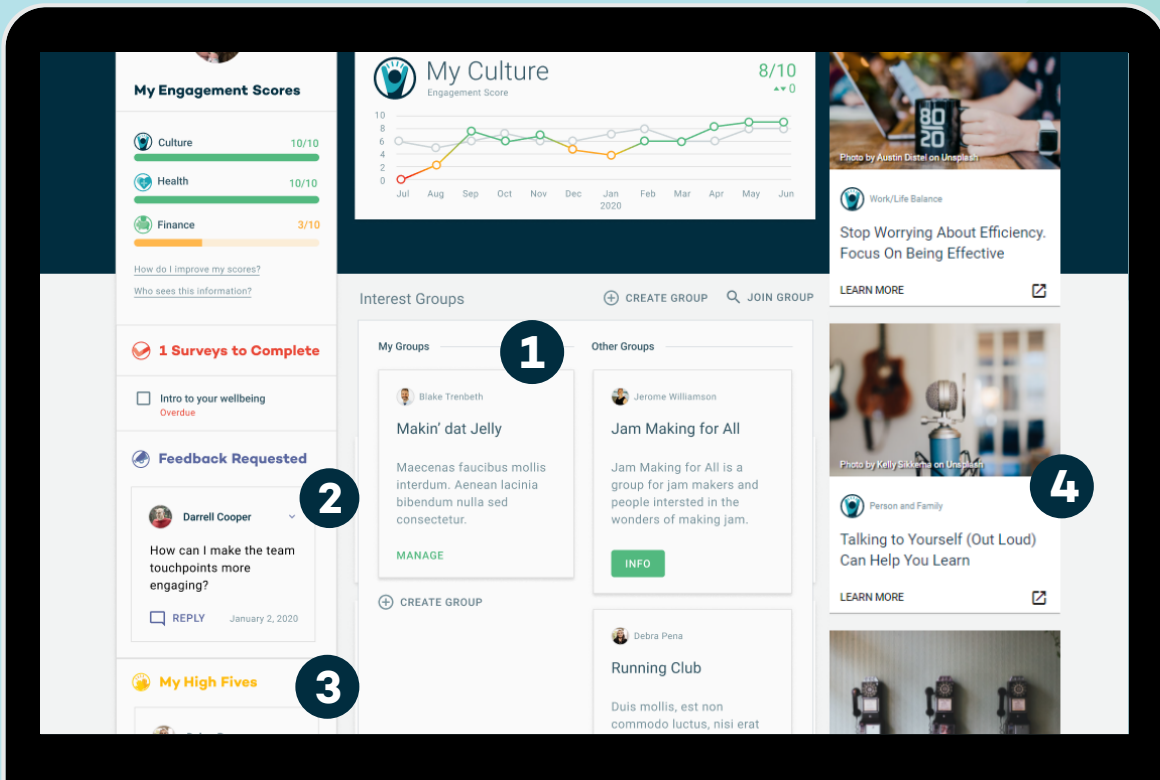
Whether sharing important company updates or ensuring employees have access to the right information when they need it, Wanido gives you a place to easily engage and inform.

Make communication second nature - share updates in the way your employees are used to receiving information outside of work.





Why Culture.



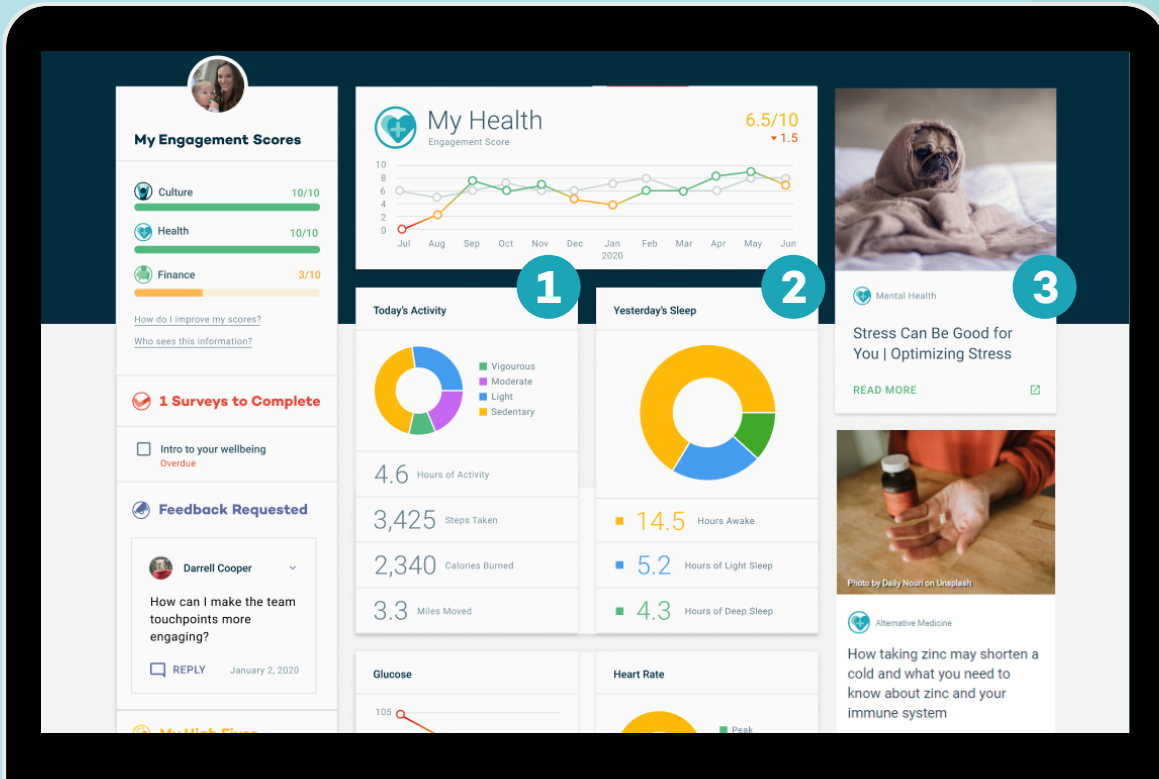
Culture is in constant motion.

Organizational health is the largest business expense; start making decisions with meaningful, measurable data.

- 1 Interest Groups** People crave connections. Employees with friends at work are seven times more likely to be engaged.
- 2 Feedback Requests** Emotional safety is the most important dynamic for highly productive teams. Feedback helps teams establish trust and grow together to produce amazing outcomes.
- 3 High Fives** 40% of employees say they would work harder if their contributions were recognized. High Fives to keep the compliments flowing and improve visibility of accomplishments.
- 4 Culture Articles** High quality content helps employees engage in personal development to keep career growth and professionalism a priority.



Why Health.

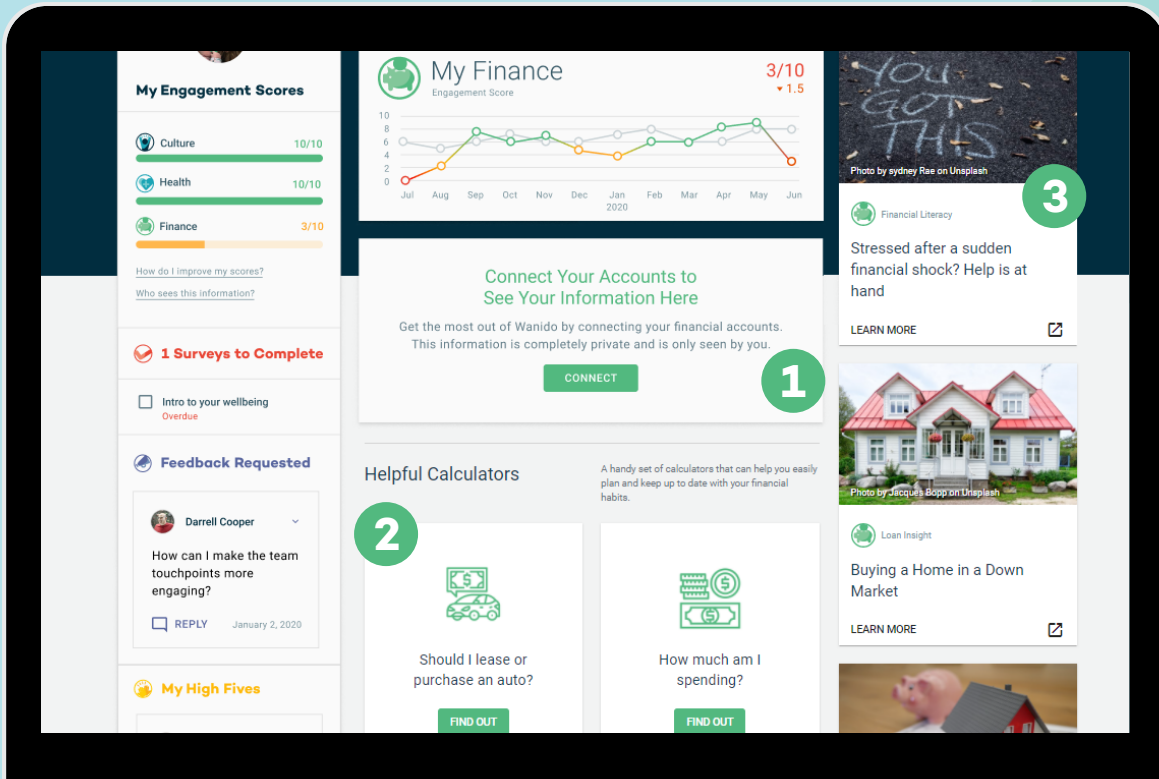


Healthy employees are more productive.

Keep healthy living top of mind to help improve choices.

- 1** **Connect Wearables** Using wearables can improve health and Wanido makes it easy to track all devices in one place.
- 2** **Connect PHR** Connecting healthcare providers and pharmacies, along with wearables, helps employees develop a comprehensive picture of their health. This engages all employees in their health, not just the most healthy and those actively managing health conditions.
- 3** **Health Articles** Articles are personalized through connected data and interactions with Wanido. This personalization helps draw employee attention to the areas they need further support. Additionally, employers better understand what their employees need to be healthy through insight into the most read articles.

Why Finance.



Financial health impacts performance.

Support financial empowerment to increase concentration and productivity

- 1** **Connect Accounts** Seeing all financial data in one place helps employees comprehensively understand their financial outlook.
- 2** **Financial Calculators** Whether creating a budget for the first time or planning for a new vehicle, Wanido offers 10 helpful calculators to help employees make empowered decisions. Employers gain vital knowledge about their people through the calculators most utilized.
- 3** **Finance Articles** Through employee interactions, the platform learns which financial articles and resources are of most significance for each employee. Employers gain invaluable information about their employees' financial needs by direct insight into the articles most visited.