



DirectEmployers  
Association

# All-inclusive Membership & Support

Recruitment and OFCCP compliance  
solutions designed for employers,  
by employers.

## Membership Highlights

### JOB SYNDICATION ALLIANCES

Make jobs available each day to thousands of sites for veterans and military spouses, individuals with disabilities, women and underserved communities, college alumni, and more.

### ANALYTICS

Capture job seeker flow from start to finish by measuring activity on jobs distributed through the Syndicated Alliance Network and within company-owned job sites—all from one application.

### NETWORKING & EDUCATION

Access industry experts and insights via webinars and surveys and share ideas, resources, and best practices with like-minded HR professionals in the online Member-exclusive community.

### STATE JOB BANK POSTING

Leverage the top-tier partnership with NASWA and signed data sharing agreements to automate delivery to job banks located in all 50 states and the U.S. territories of D.C., Guam, Puerto Rico, and USVI.

### MANDATORY JOB LISTING

Fulfill VEVRAA compliance obligations with nightly automated job acquisition and listing to the appropriate American Job Centers / ESDS with priority referral for protected veterans.

### OUTREACH MANAGEMENT

Connect and chat with vetted organizations supporting veterans and underserved communities, document outreach, and assess effectiveness as required by VEVRAA and Section 503.

Members and staff generating new ideas and product advances during a collaborative session at DEAMcon.



**1,000+ Members strong, including:**





"It feels like the entire team is at your service. They do everything in their power to create solutions that work for you and your team. Not only do they answer your questions, they help you workshop ideas and solve challenges that your team may be facing. DirectEmployers isn't a vendor, but more like your helpful work friends."

**Heather Fountaine, SHRM-CP, HR Compliance Specialist at Progress Rail**

## Award-winning Service

Our Member support is unparalleled from start to finish, and we are known for our dedication, attention to detail, and rapid support. As a Member, you have a direct connection to membership, engagement, and support representatives to assist with everything from onboarding and training to quality assurance. These teams include:

### MEMBERSHIP DEVELOPMENT

Focused on guidance and support, this team is your main point of contact, initiates the entire Member implementation process, and provides support for the life of the membership.



### MEMBER ENGAGEMENT

Immersed in creating positive onboarding and training experiences, this team conducts the initial discovery calls to determine a learning path for training on products and services.



### SALES ENGINEERING

Honing in on technical support, this team ensures successful job indexing setup, analytics assistance, source tracking, and DE tool configuration and troubleshooting.



### QUALITY ASSURANCE

Concentrating on oversight and control, this team reviews and corrects job locations for VEVRAA compliance, verifies daily job counts, and confirms jobs redirect correctly.



**Unlock all-inclusive benefits today and discover how they work to power your recruitment and OFCCP compliance efforts.**

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