

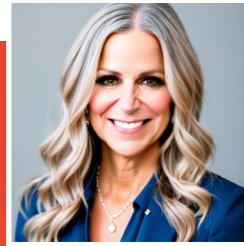
DISCOVER



The DE Difference

Empowering Employers. Simplifying Compliance. Maximizing Talent Acquisition.

DirectEmployers is a powerhouse HR trade association made up of 1,100+ leading employers, built on a foundation of collaboration, innovation, and results-driven HR solutions. Since 2001, we have prioritized our Members' success, equipping them with a growing suite of HR technology, tools, and guidance to streamline VEVRAA compliance, all while managing and expanding outreach and hiring efforts. When we say we're so much more than a "check-the-box" solution, we mean it.



"We have been a member of DirectEmployers for many years! Our membership has been instrumental in meeting our job listing obligations, providing timely updates on new or changing laws, and offering strategic guidance and informational opportunities. Their partnership has empowered our team to stay compliant and informed."

PJ Rossi, SPHR, Sr. CAAP, CDP, D&CS, USAA (Member since 2012)



Unmatched VEVRAA Compliance Solutions

As the definitive leader in OFCCP compliance, we provide an exclusive solution that integrates proprietary technology to meet VEVRAA mandatory job listing requirements with ease.

- Nightly electronic acquisition of your jobs
- Automated job listing to the appropriate American Job Centers / ESDS—no state job bank login needed
- Robust compliance reporting in PDF or Excel formats



High-Impact, Customizable Job Syndication

Maximize the exposure to open jobs with amplified reach, visibility, and awareness through our customizable job syndication network, allowing for tailored syndication by audience.

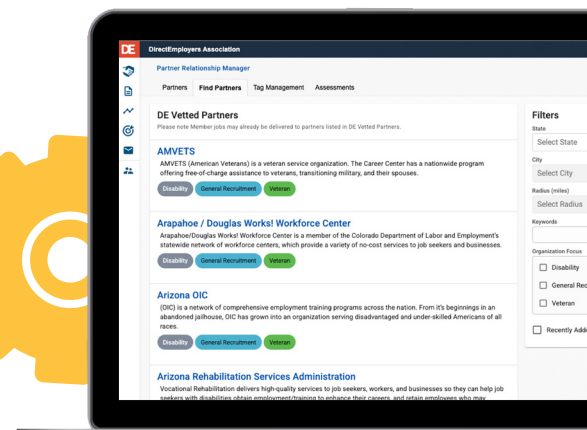
- Military/Veterans
- Disability
- State/Federal
- Diversity
- General Recruitment
- International
- Higher Education



All-in-One Partner Relationship Management

Build and strengthen relationships with key veteran and disability partners, while ensuring compliance with VEVRAA and Section 503 outreach requirements—all in one platform, the Partner Relationship Manager.

- Search a directory of partners by keyword, location, or tag
- Connect directly with partners using two-way messaging
- Document interactions and communication
- Automate job delivery to partner contacts
- Conduct outreach and partnership assessments
- Generate reports to measure effectiveness





Focused Local Job Distribution

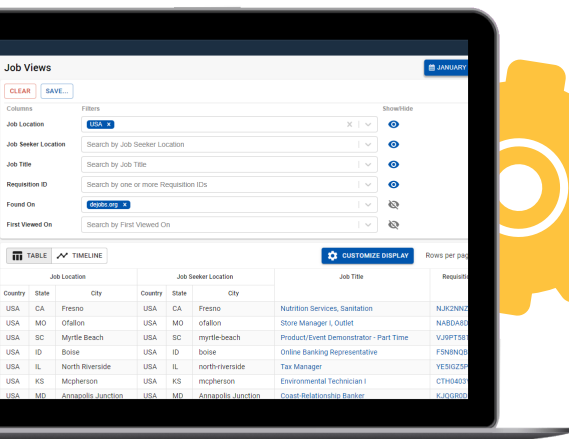
Enhance your efforts with Local Job Distribution to community-based organizations.

- Email jobs to vetted organizations in focused hiring areas
- Meet contract requirements for municipal, local and state contracts
- Access detailed reports in Excel and CSV formats

Expert-Led Virtual Education

Gain access to unparalleled education and training from industry leaders during our monthly webinar series. Topics include:

- Regulatory and employment law updates
- Peer-to-peer education, straight from fellow Members
- Veteran and disability hiring programs and support ...and more!



Detailed Analytics

Leverage real-time insights to fine-tune your recruitment strategies, measuring job views from all web sources on jobs distributed within our syndication network to local, national, and global partner sites.

- Analyze job performance, track candidate activity, and origin
- Capture geographical job data to analyze reach and effectiveness
- Export detailed reports in Excel and CSV formats



DEAMcon

Elevate your expertise and gain actionable insights at DEAMcon, where industry leaders, HR professionals, and industry partners converge for 2.5 days of in-person learning.

- Master compliance and talent acquisition strategies from the best in the field
- Network with top practitioners and hiring experts
- Earn HRCI and SHRM credits while staying ahead of industry trends



DE Connect

As the Member-exclusive hub of connectivity, use DE Connect to engage with peers, share insights, and gain the guidance you need. Join the conversation!

- Participate in open, honest discussions
- Access a wealth of resources and best practices
- Explore webinar and survey archives to expand your knowledge



Branded Member Microsite

Gain a glimpse into Recruit Rooster's solutions by showcasing your employer brand through a Member Microsite.

- Modern branding and intuitive job search functionality
- Mobile-responsive design optimized for candidate engagement

