

## Membership Has Advantages

When it comes to VEVRAA compliance and job delivery, DirectEmployers is the trusted gold standard. With over 24 years of experience, we've helped HR professionals navigate complex regulations, build strategic partnerships, and implement fair and effective recruiting practices. Our commitment to accuracy and compliance makes us the go-to source of truth for accurate advice and regulatory guidance.

### Member Driven, Not Profit Driven

DirectEmployers is a nonprofit Member-owned and -managed association formed in 2001 to reduce recruiting costs and share best practices. The same principles guide us today to offer affordable, one-stop-shop solutions to simplify your job.

#### 1,100+ Members strong, including:









# Use this side-by-side comparison to determine which option best fits the budget and needs of your organization:

	DirectEmployers Membership	Comparative Solution
Automated job delivery to local American Job Centers/ESDSs to comply with VEVRAA Mandatory Listing Requirements	$\checkmark$	
VetCentral compliance reporting for proof of delivery	$\checkmark$	
Job syndication to veteran & disability partners	$\checkmark$	
Job syndication to USNLx.com	$\checkmark$	
Job view analytics	$\checkmark$	
Partner Relationship Manager (PRM) for outreach management, including two- way chat capabilities to connect with veteran & disability partners, as well as local veteran reps & voc rehab counselors	$\checkmark$	
Local Job Distribution to assist with outreach to community-based organizations	$\checkmark$	
Standard microsite to experience recruitment marketing	$\checkmark$	
Compliance evaluation & audit support	$\checkmark$	
Accurate advice & regulatory guidance	$\checkmark$	
Access to a curated list of veteran, disability, & diversity partners	$\checkmark$	
DE Connect, an exclusive online community for direct connection with HR peers	$\checkmark$	
DEAMcon, our annual meeting & conference with discounted Member pricing	$\checkmark$	
Monthly virtual networking events with veteran & disability partners	$\checkmark$	
Discounted pricing for services offered by DE Family of Brands: Recruit Rooster & RocketBuild	$\checkmark$	
Dedicated teams providing onboarding and training, technical support, and quality assurance for the duration of your membership	$\checkmark$	
Education in the form of webinars, podcasts, white papers, & exclusive Member resources	$\checkmark$	
VocRehab+ for job delivery directly to voc rehab counselors nationwide	add-on	

#### Conquer Compliance with Ease—Discover the DE Difference Today!

Call us at (866) 268-6206 or schedule a demo by visiting directemployers.org/demo to see how our automated solutions can simplify your compliance challenges and keep you ahead of the curve.