



**Performancepro**

Developed with one goal in mind - to provide a tool to support the purpose of your learning and performance management culture. Performance Pro is a fully automated, cloud-based solution that supports a streamlined, personalized performance and employee development program.

Performance Pro promotes performance management with ongoing coaching and feedback, automatic email reminders, goal progress updates and the ability for peer-to-peer feedback.

Performance Pro and our integrated learning management system, TLC 360, maximize the training investment in your most important resource, your employees!

With over 1,500 clients served, Performance Pro is helping develop and manage employees to their highest potential through effective practices and technology.

## *what you want!*

- ✓ Automation
- ✓ Feedback Facilitation
- ✓ Goal Management
- ✓ Pay for Performance
- ✓ Employee Development



Connect with us to learn more today!

**HR** PERFORMANCE SOLUTIONS

## Automation

Automates current or newly designed performance management programs with:

- Customized weightings, ratings and competency definitions
- Multiple workflows for check-ins, evaluations and employee development
- Single sign-on and integration with our HCM or payroll software

## Feedback Facilitation

Supports and bridges the gap between annual reviews by providing timely, meaningful feedback and recognition with:

- Real-time feedback tools
- Multi-rater and 360 review
- Check-in reminders and notifications

## Goal Management

Enables managers to continuously track and align workplace performance goals directly to corporate strategies with:

- Ability to set and cascade goals
- Configurable goal library
- Goal repository and progress updates

## Pay for Performance

Uses monetary rewards to better motivate and engage employees towards goal achievement with:

- Automated merit increase modeling
- Merit budget allocation
- Market competitive salary data

## Integrated Learning

Enhances employee development through automated competency-based course assignment and ongoing assessment of progress with:

- Integrated performance management system that drives the created competency-based learning activities
- Training plans to develop current and desired position competencies
- Centralized tracking to monitor, measure, and report on

*Content from Proven Experts!*

**skillssoft** 

Meet your employee development needs across departments and positions with original content that can be flawlessly integrated with TLC. Over 120,000 content modules to select from!



Connect with us to learn more today!