

MAXIMIZE YOUR NONPROFIT'S MOST IMPORTANT ASSET: YOUR PEOPLE.



Nonprofit HR's Virtual & Onsite Outsourcing Services

The market leader in nonprofit human resources, talent and culture

Nonprofit HR's outsourcing solutions enable mission-driven organizations to realize better results by focusing on their people and workplace culture. Our unique combination of deep functional expertise, sector-specific experience, and thoughtful approach to HR provide an invaluable partnership to your organization.

Recruiting, onboarding, offboarding and everything in between

Our dedicated HR Business Partners approach every engagement in a strategic and holistic manner. We learn your policies, benefits, processes; your approach to leadership, the outcomes you want to achieve, and the nuances of your workplace culture. We integrate into the fabric of your organization and prioritize the understanding of your people needs. Nonprofit HR's outsourcing practice provides your organization all the benefits of an insourced HR team, but with less expense and deeper expertise.

Our service models are comprehensive, flexible and can accommodate nonprofit organizations of all sizes and unique needs. Our outsourcing solutions have been deployed to clients across the country ranging from five to 350 employees. We support clients on-site (in select cities), virtually, or through a combination of on-and off-site support.



Did vou know?

85% of organizations are leveraging outsourcing to manage one or more of their critical human resources functions.

Why? Studies show that outsourcing HR activities allows staff to spend more time on core business functions, creates operational efficiencies and drives better human resources measurement and performance.





YOUR MISSION. **OUR HELP.**



Onsite and Virtual HR Outsourcing includes:

- Talent Acquisition
- Onboarding & Orientation
- Compliance & Risk Mitigation
- Policy Development
- Compensation & Benefits Design & Assessment
- Employee Learning & Development
- Leadership through Partnership
- Performance Management
- Workplace Culture
- Employee Relations
- Employee Engagement

"As our organization grew, we discovered the need for an actual dedicated HR function to assist with team development, feedback delivery, benefits planning, performance management and more. Nonprofit HR was just the solution we needed. With our dedicated HR Business Partner, we addressed challenges and opportunities one by one, coming to solutions that work specifically for our unique team and culture."

- Richard N. Lorenc, Executive Vice President. Foundation for Economic Education

Missions we serve

We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- Animal Rights
- Arts & Culture
- Community Organizing
- Economic Development
- Education
- Environmental
- Faith-based
- Foundations
- Healthcare • Housing & Community Development
- Human Rights
- Immigration
- Membership Organizations
- Museums
- **NGOs**
- Policy & Advocacy
- Professional Societies
- Research
- Social Justice
- Social & Human Services
- Trade Associations
- Women's Issues





② Call us: 202.785.2060



Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the nonprofit sector.





