

MAXIMIZE YOUR NONPROFIT'S MOST IMPORTANT ASSET: YOUR PEOPLE.

Project-Based HR Consulting

Customized scopes of work to help you meet your organizational objectives.

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Whether you need expert advice on a total rewards strategy, want to revamp your approach to performance management, are seeking to improve your organization's culture and engagement strategy, or assess the impact of your people function, Nonprofit HR is the partner you need to position your organization to achieve greater impact.

At Nonprofit HR, our project-based engagements include:

Culture & Engagement

Culture drives engagement, and engagement drives retention. Partner with us to assess your organization's workplace culture needs, improve employee engagement and design strategies for retaining your most effective staff so you can advance your mission.

Performance Management

Optimize your performance management programs and systems to maximize individual, team and organizational performance.

Learning & Development

Effective workplace learning drives organizational performance. Work with us to foster your team's professional training and development so that your workforce acquires the skills your nonprofit needs to succeed.

Talent Management & Workforce Planning

Develop a talent strategy grounded in your mission, vision and priorities. Let us help you plan for the workforce of tomorrow today. Our team will help position your organization for greater mission impact and maximum return on your talent investments.

Total Rewards (Compensation & Benefits)

Leverage your talent dollars to attract, reward and retain staff. We'll work with you to design competitive, compliant compensation and benefits programs that position your organization for success.

Audit & Compliance

Assess the effectiveness of your organization's HR function and compliance with applicable Federal, state, and local regulatory requirements. Let us develop workplace policies and practices that fit your organization's culture and carry you into the future.

On-Demand Support

Utilize our senior-level consultants for situational thought partnership or undefined/unpredictable needs. You will only pay for actual hours used.

"In large part, we owe our high staff retention to the guidance and support we have received through our partnership with Nonprofit HR."

- Jeff Caiola, Director of Finance & Operations,
International Society on Thrombosis and
Haemostasis