

# YOUR SEARCH. OUR HELP.

## Nonprofit HR's Recruitment Outsourcing Services

At Nonprofit HR, we believe that when your organization decides to outsource any aspect of its recruitment function, you are not looking for a firm to manage activities, but a consultative and collaborative partner who understands the importance of talent and culture to organizational success. Our commitment to the nonprofit sector is unparalleled and we have dedicated all of our firm's resources to work with mission-driven organizations just like yours.

### We apply decades of experience to our recruitment approach:

**Pipeline/Sourcing:** Geographic-specific database of over 10,000 professionals, all with nonprofit sector experience

**Candidate Screening:** Customized recruitment / Search toolkits for your hiring teams

**Skills Evaluation & Assessment:** Skills checking, competency testing, behavioral assessments

**Comprehensive Screening:** Background checks/credentials verification, fair hiring and compliance, social digital footprint

**Onboarding:** Pre and post-offer best practices, benefits summary review, information resource during transition

**Placement & Post Recruitment Assessment & Support:** Facilitate decision-making process, provide guidance during negotiation, record-keeping, conduct strategic retention conversations

### Our due diligence - we seek to understand every client's:

- Mission, vision, values and priorities
- Qualities and competencies of the talent necessary for success
- Organizational climate and dynamics that may impact the kind of talent required
- Competitive compensation factors needed to attract quality talent
- Communication needs and preferences of key stakeholders needed to ensure a successful outcome

### Missions we serve

We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- |                        |                                   |                      |
|------------------------|-----------------------------------|----------------------|
| • Advocacy             | • Housing & Community Development | • Social Justice     |
| • Animal Rights        | • Human Rights                    | • Social Services    |
| • Arts & Culture       | • Immigration                     | • Trade Associations |
| • Community Organizing | • Membership Organizations        | • Women's Issues     |
| • Economic Development | • Museums                         |                      |
| • Education            | • NGOs                            |                      |
| • Environmental        | • Policy                          |                      |
| • Faith-based          | • Professional Society            |                      |
| • Foundations          | • Research                        |                      |
| • Healthcare           |                                   |                      |
| • Homelessness         |                                   |                      |

**Award-winning HR management  
and talent advisors.  
100+ years experience.  
Nationwide network.**

Let's discuss your measures for success.